

# NATIONAL TRUST FOR THE CAYMAN ISLANDS

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## ANNUAL REPORT

2018 - 2019





# OUR MANDATE

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The National Trust for the Cayman Islands was established in 1987 with the purpose to conserve natural environments, protect native flora and fauna, and preserve places of historic, natural or maritime heritage for present and future generations of the Cayman Islands.

# OUR MISSION

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Our primary goal is to ensure that Cayman's unique history and nature are kept alive forever.

# OUR VISION

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We envision a community in which the Cayman Islands' historic, cultural and environmental heritage - which enriches the lives of all residents and visitors - is valued, supported and protected.

# CHAIRMAN'S STATEMENT

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It is my pleasure as Chairman of the National Trust for the Cayman Islands to present, on behalf of Council, the 2019 Annual Report and Auditor's Report on the Financial Accounts of the Trust.

I commend Executive Director Nadia Hardie and her staff for the excellent work done in compiling this report and appreciate the input and assistance of the District Committees, the Environmental and Historic Advisory Committees, the Steering Committee and staff of the Blue Iguana Recovery Programme and the various programmes and initiatives that comprise the work of the Trust. This report will reveal the extraordinary effort by the committees and Trust staff to execute its mandate under the National Trust Law, and for which I am most sincerely grateful.

The activities outlined in the report represent the broad depth and scope of the work carried out by the Trust, and while we strive to protect environmentally sensitive and historically significant sites in the Cayman Islands through education and conservation, I have found it worthwhile to stand back and remind myself just what it is that the Trust stands for and the purpose of its existence.

An extract from the Trust's formal response to the UK's Department for Environment, Food and Rural Affairs is particularly pertinent as it answers the question of biodiversity challenges facing the Trust and our response to those challenges. In it, we said:

*"The National Trust for the Cayman Islands is a leader in encouraging and shaping public opinion on the integration of environmental sustainability in all aspects of Caymanian life. Until recently, the Trust was the only significant holder of land for conservation in the Cayman*

*Islands with over 3,400 acres of critically-important habitat under protection, including BirdLife-declared 'Important Bird Areas' and the Cayman Islands' only Ramsar site, the Little Cayman Booby Pond. This represents over 5% of the Territory's landmass.*

*"The Trust maintains strategic partnerships with government and non-government agencies both locally, regionally and internationally including the Department of the Environment, the Queen Elizabeth II Botanic Park; the Royal Society for the Protection of Birds, the International Reptile Conservation Foundation, BirdsCaribbean, Birdlife International, the Wildlife Conservation Society, the San Diego Zoo, Durrell Foundation and the University of Mississippi.*

*"The Trust is also a significant contributor to the Cayman Islands Government's fulfillment of commitments under the 2001 Environment Charter signed between the Cayman Islands Government and the United Kingdom, the Rio Convention on Biological Diversity, the Ramsar Convention on International Wetlands Preservation, the Cartagena Convention's SPAW Protocol (protected wildlife areas) and the Bonn Convention on Migratory Species Conservation."*

This is the backdrop against which the day-to-day operations of the Trust occurs and I am indeed grateful to the staff and volunteers of the Trust that make this all happen with such confidence and capability, and to the other officers and members of the Trust Council who remain at the core of what we do and whose cheerful commitment to the tasks of governance is always a source of pleasure - thank you all!

**Andrew Gibb**  
Chairman

# EXECUTIVE DIRECTOR'S REPORT

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The Cayman Islands is facing extreme developmental pressure, which is threatening both our places of historical significance as well as our fragile ecosystems. Each month, the Trust is informed that a historically-important property or precious habitat is under threat. I want to reassure members that the Trust is taking its role as the 'Guardian of the Environment' seriously and is working hard as a leading advocate to preserve all three islands.

This year alone, the Trust:

- Commented on the proposed poultry farm near its iguana reserves (Sept 2018);
- Re-affirmed its position with regards to the proposed Cruise Berthing Facility (Oct 2018);
- Issued a strong response against the proposed Barkers Coastal Works Application (Nov 2018);
- Supplied extensive feedback on the draft National Planning Framework (Jan 2019) highlighting, in particular, climate change and population growth;
- Submitted a response to the House of Commons Environmental Audit Committee on its Invasive Species Inquiry (April 2019); and, most recently,
- Provided written evidence to DEFRA's Safeguarding the Environment in British Overseas Territories with regards to the availability of funding (July 2019).

The Trust was also invited to sit on the National Conservation Law Review Committee, which launched in April 2019, by the Honourable Premier, Alden McLaughlin.

The Trust is highly concerned about the potential consequences of the law being watered down and as such hosted a well-attended public educational session on the National Conservation Law in June 2019. The Trust Council and I see this as a matter of utmost importance and will be keeping a watchful eye on developments. We will endeavour to keep our members apprised of developments as they occur, especially when the review enters the public consultation stage.



Greater advocacy has resulted in a higher profile locally and internationally and the Trust has benefited from a heightened awareness through different media platforms.

More details will be provided in the marketing report but, overall, our social media statistics are impressive and have increased dramatically in the past year, helping both members and the general public understand the full extent of the work of the Trust.

This heightened awareness has helped drive our membership numbers significantly; memberships increased by 36%, having previously seen declining numbers. This is a trend that must continue and, in the coming year, we will focus on promoting membership in the eastern districts.

I am pleased to report that our combined fundraising efforts (events, corporate donations and individual donations) have increased as has tour revenue. We continue to seek out new avenues to raise funds to support the many activities we undertake.



*Photo Credit: Government Information Services*

Additionally, a close eye has been kept on expenditure. Every dollar is spent whilst trying to ensure maximum return. This has all contributed to a healthy balance sheet though still ensuring an active year of community events, seminars and public educational outreach.

As a result of successful fundraising and generous donations, the Trust added to its land portfolio by purchasing property on the shore of Malportas Pond, an Important Bird Area in North Side, in February 2019.

The 2018/19 year has seen the completion of the EU Best 2.0 Securing Pockets of Paradise grant, which was awarded in 2016 in partnership with RSPB. The successful completion of grants helps the Trust apply for additional grants in the future.

Two such grants awarded this year are a US\$50,000 Disney Conservation Fund in partnership with RSPB and the Darwin Plus Initiative valued at £197,902 over the course of three years. Both of these grants will be used to help improve the Blue Iguana facility and take the conservation programme into its next phase.

Our relationships with key international strategic partners remain strong. As noted already, the Trust continues to work closely with RSPB on grant applications but has similarly worked with them on several other key projects.

With the Trust having limited resources, the RSPB provides important ongoing assistance. They kindly sponsored my attendance at the UKOT Environmental Symposium in London in December 2018, as well as introduced me to key RSPB personnel, including the Director of Conservation. This provided invaluable insight to me as a relatively new Trust Executive Director.



*Photo Credit: Government Information Services*

I met with the newly appointed Deputy Secretary-General for International National Trusts Organisation (INTO) on a personal trip to the UK in April 2019 and was recently awarded a small grant to attend a meeting later this year with other Caribbean Trust organisations. We have signed up to participate in a new arrangement which would provide our members reciprocal benefits with all participating worldwide National Trust organisations. More information will be released as it is rolled out early next year.

My scheduled attendance at the biennial International Conference for the International National Trust Organisation (INTO) coincided with HRH The Prince of Wales' visit to our Blue Iguana facility in March. It was decided that the Royal Visit should take precedence and what a successful visit and experience it turned out to be! "Peter", our celebrity Blue Iguana, graced the pages of media around the world. Clarence House has subsequently sent the Trust a kind donation towards our conservation programme.

Local relationships also remain strong with the National Conservation Council (NCC) and with the Department of Environment (DoE). Additionally, 2018/19 saw the Trust work in partnership with the Ministry for Health, Environment, Culture and Housing and other vested parties to save the unique Clayton Nixon House on Goring Avenue, which will soon be relocated to the Mission House site in Bodden Town thanks to funding from the Government. It has been wonderful to see so many organisations working together to save part of our unique heritage!

Internally, the Trust team has settled down nicely after the large recruitment drive of 2017/18 and I believe the Trust is seeing the benefit of fresh ideas. The Blue Iguana programme has seen a highly experienced Luke Harding join the Trust in June 2019 as Operations Manager, who is helping us take the programme to the next phase. Luke has

some great new ideas which will be rolled out over the next few months and he will be pivotal in the successful delivery of our two grants.

A new Historic Programmes Manager, Stuart Wilson, joined in June and has already brought with him a fresh vitality; the Historic Advisory Committee and I are excited to see what magic he will bring to our historic programme.

New policies and processes have been implemented throughout the year which will ensure that the Trust team remains accountable. This was greatly aided by the creation and distribution of an Employee Handbook, which is now in place for all Trust employees.

In summary, 2018/19 has been a positive year and the individual reports that follow will provide further information on the many successes that have been achieved. Despite the multiple challenges that face us going forward, rest assured that the Trust has stepped up its game and the Council, staff and many dedicated volunteers will be fighting harder than ever to ensure that we remain vigilant in protecting our islands for present and future generations.

**Nadia Hardie**  
Executive Director



# ENVIRONMENTAL PROGRAMME

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The environmental programme focuses on preserving nature sites which are essential for the survival of native plant and animal species across all three Cayman Islands.

Our long-term goal is to protect 11% of the Cayman Islands' terrestrial environment and select native species.

## **NOTABLE ACHIEVEMENTS:**

- The release of our 1,000th captive-bred Blue Iguana into the wild.
- The acquisition of 5.17-acres of important birding land bordering Malportas Pond in North Side.
- A boost of CI\$29,100 for the Land Reserve Fund, thanks to a successful cocktail reception and kind donations.
- The achievement of Trip Advisor's 2019 Certificate of Excellence for the Mastic Trail.



## ENVIRONMENTAL OUTREACH AND ADVOCACY

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During the year, the Trust was publicly involved in numerous environmental issues. We:

- Made a submission to the Environmental Audit Committee of the UK Government on invasive species;
- Objected to a proposed development in Barkers, which involved dredging seagrass in a protected area;
- Submitted a strong objection to a proposed chicken egg farm near the Colliers Wilderness Reserve;
- Submitted feedback on the draft National Planning Framework;
- Hosted a community awareness meeting on the review of the National Conservation Law; and
- Assisted a journalist in producing three articles on trees, which were published in the local press.

## LAND ACQUISITION AND PROTECTION

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In July 2018, two recommendations were submitted to the National Conservation Council (NCC) for land to be declared protected under the National Conservation Law (NCL).

One nomination was for a 21-acre parcel lying within the ideal footprint of the Mastic Reserve, while the second was for the wetland portion of a 180-acre parcel located adjacent to the Central Mangrove Wetland parcel, purchased by the Trust last year. Both parcels were listed for sale by realtors.

The two recently acquired Booby Pond parcels were also declared inalienable in January 2019.

### MALPORTAS POND

A major milestone was achieved in March/April 2019, with the establishment of an entirely new reserve at Malportas Pond, a large shallow lake located in North Side.

The pond is one of a series of landlocked saline lagoons throughout the Cayman Islands, which are vitally important feeding sites for a range of resident and migratory herons, egrets, ducks and other water birds.

The pond itself is owned by the Crown and forms part of the Central Mangrove Wetland, an internationally-recognised Important Bird Area.

The new reserve consists of a total of 5.17 acres of shoreland bordering the pond and includes a marl access road that was originally constructed as an extension of the Splendid View Heights sub-division. This extension would have taken the subdivision into the bed of the lake itself, severely threatening the wildlife.

Peter Davey, an active birder and Chairman of the Trust's Environmental Advisory Committee, was instrumental in acquiring the site. Peter made initial contact with the owner of the only lot that had been sold in this extension and forged an agreement to purchase it. He then negotiated an extraordinary deal with the developer to purchase the remaining six subdivided lots, the roadway itself and an adjoining parcel designated as Land for Public Purposes (LPP).



Funds used to acquire the reserve included a donation of CI\$30,000 by Pestkil, given specifically for this purpose, and a previous anonymous donation set aside for wetlands purchase.

Malportas Pond is recognised as a hotspot by local and visiting birders. Its shores are important breeding grounds for Least Terns, whose numbers in the Cayman Islands are reported to be declining due to habitat loss and introduced predators. The endangered West Indian Whistling Duck breeds in the fringing mangroves, while Snowy Egrets utilise the mangrove islands in the pond as overnight roosts. Migratory visitors have included Flamingos, Spoonbills and Avocets. The section of environmentally-sensitive land acquired by the Trust is also known to be frequented annually by some 500 White-rumped Sandpipers, which visit during their 9,000-mile migration journey from southern South America to northern Canada.



Work on the site commenced with the removal of a large quantity of illegally dumped material and the erection of signage to discourage further illegal activity. The next step will be the erection of barriers to prevent access by vehicular traffic.

We then propose to reconfigure existing fill material in the entrance lot to create a parking area and a raised viewing mound.

Our vision for this reserve is to create a gated bird sanctuary, complete with a bird hide, viewing tower, interpretive signage and telescopes for use by the public, thereby creating a flagship attraction for the enjoyment of both visitors and locals.

This vision took a step forward in June when our local electricity provider, CUC, accepted an invitation to come on board as project partner and to provide materials and equipment for the project.

## **TROPICAL IMPORTANT PLANT AREAS**

In April, Stuart Mailer attended a Tropical Important Plant Areas (TIPAs) workshop in Tortola, BVI.

The workshop, hosted by Kew and in partnership with the BVI National Trust and Parks, was aimed at raising awareness of the process for identifying TIPAs.

TIPAs are not legal site designations, but rather a means of communicating the importance of key sites for wild plants and habitats. This could be a useful tool in the context of Cayman where, under the NCL, Government can only designate protected areas if they own the land or have a management agreement with the owner.

## LAND RESERVE FUND

In May, the Land Reserve Fund received a boost of CI\$29,100 at a cocktail reception held at a private residence at the Ritz-Carlton.

At the event, the newly-acquired Malportas Pond reserve was announced; we also presented a 17-acre forest parcel on Little Cayman as a potential acquisition target.

Posters showing aerial maps of the recently acquired properties and the proposed purchase were on display, prepared with great assistance from Jeremy Olynik of the DoE.



## SALINA RESERVE

During the year, the Trust continued to support the RSPB in their quest to acquire a 10-acre parcel for conservation purposes.

The Trust assisted the RSPB in applying for a Rainforest Grant for matching funds and this was ultimately successful.

Further delays were encountered in obtaining the agreement of all of the owners to sell but, by year's end, completion of the purchase appeared to be imminent. Once the sale is complete, we expect to enter into a peppercorn lease agreement with the RSPB for inclusion of this parcel as an extension of our Salina Reserve.

## MASTIC TRAIL AND BESPOKE NATURE TOURS

The Trust continues to provide the public with nature tours of the Mastic Trail, as well as dedicated birding tours.

As in the previous year, the latter included two tours organised by our long-time partner Carefree Birding, with a combined 44 cruise-based birders visiting the island.

In March Stuart Mailer conducted an 'Introduction to Birding' tour at the Botanic Park as part of the Families in the Wild community event offerings. This was well-received by participants and will likely become a regular event.

Overall, nature tours produced approximately CI\$11,000 in revenue for the year, somewhat down from the previous year's total of nearly CI\$13,000, largely due to conflicting demands on Stuart's time.

In May, tour scheduling was streamlined and fees were increased to help reverse this trend.

## TRIP ADVISOR CERTIFICATE OF EXCELLENCE

The Mastic Trail earned the 2019 Trip Advisor Certificate of Excellence, which is based on consistent great reviews and unbiased feedback from customers who have personally experienced the tour.



## RESERVES MANAGEMENT

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### MASTIC RESERVE

A major project undertaken this year was the rebuilding of a bridge on the Mastic Trail by a group of volunteers from Rotary Central, who constructed the original bridge in the early 1990s.

Rotary Central also provided bags suitable for carrying gravel, which will be used to continue the ongoing project of the laying of gravel in low spots prone to flooding. Their plan is to erect signage encouraging hikers to carry a bag of gravel to deposit in designated locations along the trail; they have already carried in a significant amount of gravel themselves.

Another project this year involved the installation of a pedestrian stile at the southern trail head. The gate into the Reserve was then locked; previously, the gate would occasionally be left open, allowing a herd of goats to graze on the native saplings. The locked gate also serves to discourage people from bringing dogs and bikes on the trail.

At the north end of the trail, we removed an obsolete interpretative sign and relocated its replacement sign to a more visible location. A new interpretative sign is also under construction and will be placed in the parking area when complete.

### COLLIERS WILDERNESS RESERVE

The release of captive-bred Blue Iguanas into this reserve resumed this year after a two-year hiatus. In July 2018, we celebrated a historic milestone: the release of the 1,000th head-started Blue Iguana.



### SALINA RESERVE

Following a survey of the Blue Iguana population last year, our only activity in this reserve has been in assisting the RSPB towards the purchase of an adjoining 10-acre parcel.

### GOVERNOR MICHAEL GORE'S BIRD SANCTUARY

Estimates were obtained for the repair and/or replacement of the boardwalk which has been deteriorating in recent years. The estimates considerably exceeded the available budget, so we decided to conduct repairs in-house using the skills of Joe Jaimeson, our newly-hired handyman.

Joe conducted emergency repairs on a collapsed section of the boardwalk and managed to keep the boardwalk in serviceable condition at minimal expense.

During the year, the Trust became concerned that a gradual change in the vegetation surrounding the pond might indicate that the water was becoming saline. A salinometer was purchased but checks so far indicate that the water in the pond remains fresh.

## INVASIVE ALIEN SPECIES GRANT

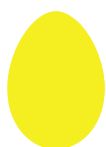
This three-year EU-funded project concluded in April and final reports were submitted to the RSPB, the project leader.

Invasive alien species management (IAS) was implemented at four of the Trust's reserves: Governor Michael Gore's Bird Sanctuary, the Mission House pond, the Mastic Reserve and the Blue Iguana captive breeding facility.

The principal IAS target was Logwood trees, which were subjected to removal at all four sites and, where needed, native species were planted in their place. The great majority of the Logwood removal took place in the Mastic Reserve, where most of it occurred in a near-contiguous area of approximately two acres.

In the final year of the project, a new procedure of killing the trees in place using injected herbicide resulted in a gradual change in light conditions, allowing understory species time to adapt and for native trees to grow in the voids created. Drone photography has provided a baseline for monitoring the removal of Logwood and regrowth of native species.

This year, we installed signage at each reserve to inform the public of the dangers of invasive plants and explain what was taking place. In addition, a pamphlet was produced with the help of local naturalist Ann Stafford to help the public recognise commonly occurring invasive plants and to provide suggestions of native alternatives to use in landscaping.



### 26 EGGS RECOVERED

from nests during the 2018/19 breeding season



### 1,000 BLUE IGUANAS

released into the wild since the recovery programme launched

## BLUE IGUANA RECOVERY PROGRAMME

### HEAD-START RELEASES

In July 2018, plans for the release of our 1,000th Blue Iguana went into effect and, after many decades of hard work by many people, Fred Burton and Nick Ebanks released the chosen iguana - dubbed "Renegade" - into the Colliers Wilderness Reserve at approximately 5:45pm on July 23, 2018. A drone operated by 14-year-old Caden Stradling was used to capture footage of the release team heading off into the reserve, while video of the actual release was recorded using a Go-Pro camera.

Releases of head-start iguanas continued through April, when the last of the 2016 batch were set free in the Colliers Wilderness Reserve.

As successful breeding did not take place in 2017 or 2018, there will be no offspring eligible for release in 2021/2022. This hiatus from releases is expected to allow a greater focus on animal care and wild population management.



## FREE-ROAMING IGUANAS

Release of the Queen Elizabeth II Botanic Park free-roaming Blue Iguanas from our captive breeding facility commenced in June 2018, after two years of captivity following attacks by dogs.

The facility is currently holding only three individual iguanas which need to be released into the Botanic Park and this is scheduled for November 2019, after the breeding season is closed.

We continue to bait and monitor dog traps but no dogs were trapped this year and no further attacks have been recorded.

In addition to monitoring the traps, health checks and park patrols are ongoing daily to ensure the continued protection of the Botanic Park iguanas.



## GRANT FUNDING

In 2018, Stuart, greatly assisted by volunteer Christine Rose-Smyth, applied for and won two grants to help support the Blue Iguana Programme.

The first grant of US\$50,000 was from the Disney Conservation Fund and administered through the RSPB. It was used to acquire a seven-seater hybrid Toyota wagon, which will be used to collect food, cages and other equipment. The funds will also be used to create new branding and marketing material, new signage, upgrade operational equipment, improve visitor amenities, replace cages and purchase staff uniforms and field gear.

The second grant, a Darwin Plus Initiative, totals nearly £200,000. This will be used to improve biosecurity and animal enclosures at the facility, to improve the iguanas' nutrition, to conduct annual surveys in the reserves and to develop an updated Species Strategic Action Plan for the next five years. This will kick off with a workshop in September 2019, involving local and overseas partners and other iguana experts. Funds from the grant were also put towards the purchase of a 15-passenger bus, which will be used as a courtesy shuttle to transport visitors to the Blue Iguana facility for tours.

This much needed injection of funds into the Blue Iguana Programme has already allowed us to repair or replace many of the cages and pens that were in use for close to two decades and were in poor condition. In preparation of new infrastructure, we needed to clean the facility, which not only improved the look of the grounds, but also the health and environment of the iguanas.

Since summer 2018, we have filled five 30-yard dumpsters with old fencing, cages and 10-year-old landscaping debris, and likely have another few to fill.

## BREEDING AND PHASE II

Breeding plans for 2019 were decided through consultation between the Trust, DoE and Tandora Grant (San Diego Zoo) during late 2018 to ensure that we had agreed-upon recommendations in place to start pairing animals in January 2019.

Now that the initial project goal of 1,000 Blue Iguanas released into the wild has been achieved, the project moves into the next phase and so do the goals and aims of the captive breeding efforts.

Breeding is now less focused on quantity, but rather on capturing the desired pairings to achieve the genetic diversity required to help bolster the population within the two wild reserves and the Botanic Park.

Recommendations were made to try and achieve 5-7 targeted pairings in 2019. So far, four nests have been excavated from our breeding females "Lady Pop", "Vegas", "BuDe10\_1" and "Lady Pink", resulting in 26 eggs currently being incubated at Trust Headquarters. We are confident that at least 10 hatchlings will be achieved from these eggs.

## ANIMAL RESERVE SURVEY

This year, the annual reserve survey was conducted by DoE staff at the Botanic Park.

The survey found 35 resident Blue Iguanas and revealed evidence of wild breeding. A few individuals found in the survey were never seen in the park before and a few have turned up after the survey has ended.

## BLUE IGUANA SAFARI TOURS

The combination of a dedicated guide offering two tours each day combined with the new pricing structure introduced in late 2018 has resulted in a record year for tour revenues.

We ended the year with a record 404 individuals who toured the facility in June, including those who attended our newly-introduced 'Breakfast with the Blues' event.

In the coming year, we plan to continue the growth of tour revenues through the introduction of a courtesy pick-up service from hotels in the Seven Mile Beach and East End areas using our recently-acquired 15-passenger bus.





## LOCAL & INTERNATIONAL RECOGNITION

In the last year, the programme has received much local and international exposure.

The release of our 1,000th captive-bred iguana received considerable attention in the local press and on television. In the UK, the DoT London office arranged a series of radio interviews with Fred Burton, founder of the programme.

We have also been highlighted in international television programmes such as ABC's *Born to Explore* and *Ocean Treks with Jeff Corwin*, as well as PBS's *The Wild Kratts* and other international journals and newspapers.

"Peter", our most famous Blue Iguana, was also featured in the latest DoT advertising campaign for the Cayman Islands.

In August 2018, we hosted a visit by four UK-elected members of parliament during a four-day visit to the Cayman Islands to learn more about the country.

Members of the All-Party Parliamentary Group on the trip included MPs Andrew Rosindell, Henry Smith, Col. Bob Stewart and Martin Vickers. They were accompanied on their tour of the facility by the Hon. Dwayne Seymour, Minister for the Environment, and senior staff from his Ministry.

The programme's biggest media exposure, however, came with the Royal Visit in March 2019, when HRH Prince of Wales visited the facility and met with "Peter".

Hundreds of labour hours went into preparations for the Royal Visit and it was a great success.

The Royal Visit to the Blue Iguana facility was heavily featured in international press, such as *The Daily Mail*, *The Telegraph*, the *Toronto Sun* and *People Magazine*, and locally in the *Cayman Compass*, *Caymanian Times*, *Cayman News Service* and *Cayman 27*.



Photo Credits (L-R): Tim Rooke, Government Information Services, Government Information Services





## STAFFING CHANGES

In July 2018, Karen Ford left the programme and Nick Ebanks took on the position of Operations Manager, a position he held until June 2019. During that time, Nick oversaw the hugely positive transformation of the breeding facility.

Before he departed, Nick was involved in the recruitment process to fill his position and he remained with the programme long enough to ensure a smooth handover.

Our new Operations Manager, Luke Harding, comes to us with qualifications in animal management and over 12 years' of zoo experience that includes the captive husbandry and breeding of several species of iguana. He is also experienced in facilities management and overseeing staff, volunteers and students.

We also took on a new Assistant Field Officer, Cassandra MacDowell. Cassandra has previous experience working with iguanas in the Sister Islands as a volunteer with the DoE and came highly recommended to the Trust.

Alberto Estevanovich continues to manage animal husbandry and tours at the facility, and this year he celebrated his 10-year anniversary with the programme!

Joe Jamieson, who joined us in spring 2018, has been a crucial element in many of the infrastructure changes made at the breeding facility. Joe continues his training in animal husbandry and providing facility tours and has recently returned from an Iguana Handling and Field Methods Workshop in Roatan, Honduras.

## VOLUNTEER EFFORTS

This year, like many years before, we have been heavily supported by local volunteering efforts and have seen a huge outpouring of help from the local community.

We have had volunteer groups from Dart, Deliotte, Rotary Club, the Ritz-Carlton and Leadership Cayman, among others, who have put in an estimated 300 hours of volunteer labour into the facility.

Individual volunteers such as Laura Hardman, Shelley White and Christina Spratt continue to support the programme with weekly volunteering at the breeding facility. Mallory McKinney, who named our 1,000th released iguana, is one of a few international volunteers; she uses her own funding to fly to Grand Cayman just to volunteer with us.

These volunteers are vital to keep operating costs down and to help staff keep up with the daily maintenance of the Blue Iguanas.



## BAT CONSERVATION PROGRAMME

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### INSPECTIONS AND EXCLUSIONS

In summer 2018, numerous residences were checked for bats in preparation for the opening of the bat exclusion season in November.

By the start of the season, we had received 30 cases to complete, with an average of one new case every week. We managed to carry out seven exclusions before a lack of manpower prevented any further exclusions from taking place. This resulted from staff reassignments to complete work on our IAS Grant.

Two emergency cases were also completed in February, but the remaining cases are on hold, pending the end of the breeding season.

### BAT HOUSE INSTALLATIONS AND REPLACEMENTS

Despite having an inventory of bat houses available for sale, we were unable to complete any new installations during the year.

The programme relies on the donation and installation of light poles by CUC, which are used to mount the houses. Unfortunately, CUC was unable to assist this year due to an overwhelming work load on their installation crew related to the construction of new roadworks.

We, therefore, made the decision not to accept any new sales until we are able to ensure installation in a timely manner.

We have since approached CUC to resolve the situation and we are hopeful of resuming bat house sales and installations in the near future.



**9 BAT EXCLUSIONS**  
completed during the season

## THE HERBARIUM AND INSECTARIUM

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Several years ago, the Trust's Herbarium was moved to a room on the second floor of the DoE to reduce the risk of damage from hurricanes and flooding.

At the time, this room was used primarily as a library; it has since been converted to office space and is no longer a convenient location for our volunteer curator to work on the collection.

We are now looking into moving the collection to a new location. The construction of a purpose-built room at the Trust Headquarters is under consideration. This room would also serve to house the Insectarium and a freezer to allow periodic refreezing of the collection to protect against insect damage.

## ENVIRONMENTAL PROGRAMME SPONSORS

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Special thanks to our 2018/19 environmental programme sponsors:

- **Blue Iguana Recovery Programme,**



Blue Dragon Tattoos; Catherine Childs; Cay-Shred, Cayman International School; Cayman Prep & High School; Greg Shephard and Elly Pieper; Janet Singh; Peter Cunningham; the Pink Ladies Volunteers Corp.; The Ritz-Carlton, Grand Cayman

- **Brac Parrot Reserve,** Pestkil
- **Land Reserve Fund,** Highwater
- **Malportas Pond,** CUC, Pestkil
- **Mastic Reserve,** Rotary Central



# HISTORIC PROGRAMME

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Through the historic programme, we preserve historic sites in order to promote an awareness and appreciation of the Cayman Islands' built heritage. These historic sites are preserved so they may be enjoyed by current and future generations.

## **NOTABLE ACHIEVEMENTS:**

- Twice monthly cooking and craft classes were introduced at the Mission House and have been well-received by both residents and visitors. CI\$4,300+ was raised as a result of these classes.
- Branded Mission House promotional items were added to the Trust's retail product offering. They include a coffee mug, notebook, bookmark, pencil and a nifty key ring that doubles as a phone holder and screen cleaner.
- The Guard House in Bodden Town received a new and much-needed thatch roof.
- Necessary repairs were also carried out at Nurse Leila's House in West Bay. The home's exterior walls, gabling, front door, windows and roof were repaired in keeping with traditional architecture.

# THE MISSION HOUSE

## PUBLIC AWARENESS & PROMOTIONS

The Mission House has greatly benefited from having a dedicated staff member in the newly-created role of Mission House Coordinator. Working with the Historic Programmes Manager, the two worked tirelessly to create and build awareness of the property.

One way this was accomplished was through the establishment of monthly cooking classes; the classes were so well-received in the local community, craft classes were later added to the schedule. During these classes, traditional recipes and time-honoured craft techniques are shared.

Additionally, we participated in the DoT's 'Summer Only in Cayman' promotion, which endorsed the Trust's Kids' Cooking Classes during July/August 2018. During the classes, children learned to make traditional Caymanian dishes, such as cassava cake and tamarind balls.

A cultural camp was also hosted at the Mission House, where children assisted in the making of plant grow-boxes, participated in traditional games and visited other Trust-owned historic sites.

Other promotional efforts included a video demonstrating the site's versatility for events and parties and a joint effort with Pedro St. James to promote tours of both historic homes in one package.



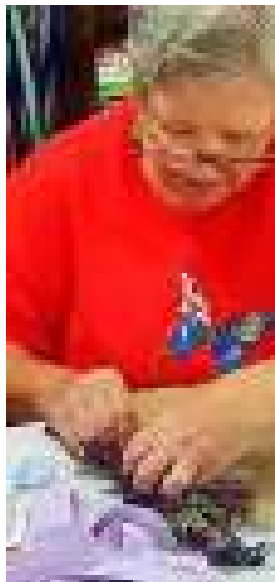
### CI\$4,300+ FUNDS RAISED

from adult and children's cooking classes



### 900 ADULTS & CHILDREN

toured the Mission House, generating over CI\$5,000



## NEW BRANDED ITEMS

The Trust's retail shop was enhanced with the addition of branded items bearing the Mission House image or name, including a coffee mug, spiral-bound notebooks, bookmarks, key rings and pencils.



## INTRODUCING SATURDAY HOURS

In February 2019, the Trust introduced Saturday hours at the Mission House in response to increased demand from residents to tour the property on the weekends. Because of the additional hours, it was decided to close the property on Mondays.

A flyer with the revised opening hours was distributed to hotels and properties around the island.

## LOCAL & INTERNATIONAL RECOGNITION

In April 2019, the Mission House was listed in *Caribbean Journal's* article '7 Reasons to Visit the Cayman Islands Right Now'.

Additionally, the Kids' Cooking Classes were highlighted in the *Cayman Compass* in July 2018 when the programme launched.

## SITE MANAGEMENT

During the last fiscal year, the roof of the Mission House Visitors' Centre and the restroom facilities received repairs, which addressed an ongoing leak.

New picnic benches were built and added to the garden, increasing outdoor seating capacity.

New directional signage was also secured and kindly provided by the DoT.

## GUARD HOUSE PARK

### SITE MANAGEMENT

The thatch roof atop Guard House was replaced within the last year, thanks to Bodden Town District Committee Chairman Robert Wood, who successfully negotiated an excellent price.

In addition, the Department of Tourism agreed to cover the cost to replace a new informational sign outside the park, which will be installed in the 2019/20 year.



## OLD SAVANNAH SCHOOLHOUSE

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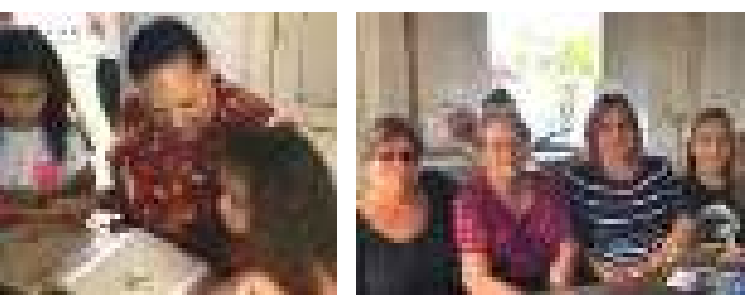
### OPEN HOUSE EVENT

After a thorough cleaning, the Old Savannah Schoolhouse was prepared for an exclusive open house event which took place in June 2019.

In preparation for the open house, former students of the schoolhouse were interviewed and the taped video was shared on the Trust's website, social media channels and added to the Trust's historic archive. Each past student also received a copy of the taped interview.

An informational booklet for children was also created, which included historical information about the schoolhouse and educational activities to further learning.

A big thank you to the Savannah Primary School and volunteer videographer Rhian Campbell, who were both very supportive in the Old Savannah Schoolhouse Open House Event.



## NURSE LEILA'S HOUSE

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### SITE MANAGEMENT

2018 was a very productive year for Nurse Leila's house. Repairs to the exterior walls - which had cracks between extension and old wattle and daub walls of the original house - was completed.

Other repairs included the replacement of damaged lumber on the gable and over the front door, replacing all window sills and creating a slight pitch to help prevent water damage. We also completed necessary repairs to the roof.

The third phase in repairs will be interior work and replacing the exterior fence.

The West Bay District Committee intends to conduct fundraising events to assist with these repairs.



## COMMUNITY PARTNERSHIPS

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### CLAYTON NIXON HOME

In last year's report, an update was shared about the Clayton Nixon House and stepwell in George Town, Grand Cayman, a historic house which dates back to the early 1800s.

The Historic Advisory Committee (HAC), along with the Deputy Chief Officer from the Ministry of Health, Environment, Culture and Housing, and site developer NCB Group, reached an agreement in June 2019 to relocate the Clayton Nixon Home to the Mission House.

Prior to relocating the house, the HAC made arrangements for the property and stepwell to be architecturally measured and documented by the Caribbean Volunteer Expedition, which assists with historical documentation and preservation projects around the Caribbean.



## FUNDRAISING

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### CHRISTMAS LIGHTS BUS TOUR

The Christmas Lights Bus Tour was held in December 2018. The sold-out event hosted 48 persons and was very successful and well-received by residents and visitors. Attendees were treated to local Christmas traditions including Cayman-style beef, cassava cake and a traditional Christmas gift for all kids consisting of an apple, candies and a note explaining the history behind the tradition.



### THE TALE OF THE SEAFARER

This historical discussion, which focused on Cayman's seafaring heritage, was held in June 2019 in honour of the Day of the Seafarer. The event was hosted in conjunction with the Cayman Islands Seafarers Association.

The panel of seafarers included Captain Paul Hurlston, Captain Kem Jackson, Denniston Tibbetts, Darwin Ebanks and Dr. Steve McField. Topics included treasure hunting, life on the seas, how society received the returning seamen, navigating ships as captains and how the nation grew because of the funds sent home by absent sons, fathers and husbands.


## HISTORIC PROGRAMME SPONSORS

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Special thanks to our 2018/19 historic programme sponsors:

- **Dr. Roy's Ironshore**, Ugland Properties
- **Historic Plaque Programme**, Department of Tourism





# EDUCATION PROGRAMME

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Residents and visitors alike are exposed to a world of knowledge and discovery through the education programme. This dedicated programme includes presentations to schools, field trips, adult lectures and outreach events.

## **NOTABLE ACHIEVEMENTS:**

- Entire school participation in our Heritage Heroes Youth Conservation Club across three Grand Cayman schools.
- Record sales of 1,200 Earth Day shirts across Cayman's schools, plus an additional CI\$2,000 raised in Earth Day dress down donations.



## PROGRAMME OVERVIEW

We believe that education is the key to ensuring the protection of our islands, including their natural resources and historic heritage. Education is the foundation; everything a child learns shapes his or her perceptions and attitudes towards the world. Therefore, an early and well-designed exposure to conservation consciousness is critical.

Education is a process that allows individuals - both young and old - to explore issues, engage in problem-solving, take action and attain the skills to make better-informed and more responsible decisions.

Children are our future. This simple idea is integral to the Trust's mission of educating the youth of the Cayman Islands on the significance of our unique natural and historic heritage. We endeavour to engage the hearts, spirits and minds of young people, motivating them to engage in conservation activities.

We continue to reach out to Cayman's youth - from preschool level to university-aged students - passing on our pride in Cayman's treasured heritage through class memberships, presentations, field trips as well as through school clubs and summer camps.

The Trust endeavours to connect children with local nature and history, working with educators to get kids outdoors to our important sites and helping parents find new ways to engage their children outside.

Through our leadership, the young people of Cayman will be prepared to shape the future of Cayman with an appreciation of our natural and historic heritage.



### 2019 EARTH MONTH

The Trust is always very active during Earth Month. This year's theme highlighted the global extinction crisis with the phrase "Save Our Species," a subject chosen by the international Earth Day Network, but one that is extremely relevant to Cayman.

We were invited to visit the schools to discuss the issue in detail, explaining the problem along with suggesting solutions, emphasising how each person can make a difference.

Earth Month saw record sales of our Earth Day T-shirts to schoolchildren. The design of a "Protect Our Species" T-shirt drew attention to several iconic species, including the endemic Blue Iguana, native bat species and the Silver Thatch Palm. The design combined the pride of Caymanians for this special place we call home with a powerful call to protect it. Earth Day T-shirts are an effective tool in getting our message out to the community as the shirt will be worn for many years to come.

We sold close to 1,200 shirts to both schoolchildren and adults, and raised an additional CI\$2,000 from Earth Day dress-down donations.



## HERITAGE HEROES YOUTH CONSERVATION CLUB

Our Heritage Heroes Youth Conservation Club saw growth this year, gaining membership in preschools through to secondary schools.

Heritage Heroes provides an opportunity for students to participate in environmental and heritage projects and activities. It also serves as a forum through which students share issues of concern, work on finding solutions and promote a positive awareness around conservation.

All students of St. Ignatius, Cayman Prep Primary School and Montessori del Sol are members of our Heritage Heroes Club, while many more classrooms in both public and private schools got involved this year.



### CLASSROOM VISITS

This year, we reached more than 3,520 students across 24 schools. We also hosted hundreds of additional students at the Blue Iguana breeding facility and the Mission House historic site.

Our class membership programme opened up lines of communication with teachers, allowing further collaboration for lesson plans and class activities. This initiative assisted us in meeting our strategic goal of interacting with schools that we've never before successfully connected with. We visited classrooms to discuss Blue Iguanas, bats and Cayman's historic sites, but were also invited to come in and discuss subjects as diverse as understanding land use conflicts, non-profits and their contribution to public policy, the



science behind climate change and the importance of a healthy environment to Cayman's economic future.

In an era where more and more children are disconnected from nature, we recognise the importance of making a real investment in environmental education and outdoor learning.

Studies have shown environmental education engages students in learning, raises test scores and encourages young persons to pursue careers in environmental and natural resources. And not only that; environmental education can help children perform better in social studies, science, language, arts and mathematics.

If kids don't feel connected to their heritage, they won't have a desire to protect it.

### COMMUNITY SUPPORT

We perform a valuable service to the community by assisting with the educational activities of other organisations whenever possible.

For the fifth year, we took part in the judging of the Rotary Science Fair. We also helped Cayman International School, St. Ignatius and Cayman Prep set up their History Day and Culture Day activities.

Assisting schools and other organisations builds bridges and opens up lines of dialogue throughout the community that has helped bring the message of the Trust into more facets of Cayman society.



### 3,520 STUDENTS

across 24 classrooms learned about Cayman's environment, native wildlife and historic sites

## SUMMER CAMP

The National Trust Summer Camp is put on every year as a fundraising initiative that also strives to teach children about our heritage in a fun and engaging way.

Our 2018 campers went on a field trip every day to a place of historic or environmental importance to the Cayman Islands.

Field trips included:

- A ride on a semi-submersible in George Town's harbour to learn about our maritime history while experiencing the amazing biodiversity of the reefs;
- A visit to the Mission House to explore Cayman's built-heritage and to learn about traditional cooking;
- A trip to a local farm to learn more about sustainable living;
- A chat by a local diver who spoke about the invasive lionfish; and
- Many other adventures and expert speakers.

Thanks to Butterfield Bank for sponsoring the camp and to the vendors that supported the camp with price discounts or through donating their free time.

## EDUCATIONAL PROGRAMME SPONSORS

Special thanks to our 2018/19 educational programme sponsors:

- **Adult Lecture Series**, The Lodge Cayman
- **Heritage Heroes Youth Club**, Logic
- **National Trust Summer Camp**, Butterfield Bank



## LITTLE EXPLORERS PLAYGROUP

This year, we welcomed siblings from three returning families who regularly attended Playgroup classes in past years.

According to our annual survey conducted among parents, feedback indicated "social interaction" and "nature-based play" as the most beneficial aspects of their children attending the Little Explorers Playgroup.

Parents are now requesting more frequent and longer class times each week, as well as additional classes during the summer, and we are exploring the feasibility of these requests.

### FEEDBACK FROM PARENTS/CAREGIVERS OF PLAYGROUP PARTICIPANTS:

*"We have been sending our children to Little Explorers from the start of the programme and have been very impressed. Felicia has put a lot of effort into creating a wonderful play and nature-based learning environment for toddlers to learn, socialise and be in nature."*

- Georgia P.

*"Keep up the good work!"*

- 2018/19 survey respondent



### 366 CHILDREN

participated in Little Explorers Playgroup this year, including 21 new children, which shows an increase of 28% over last year



### CI\$3,000 FUNDS RAISED

through Little Explorers registrations

# MARKETING & COMMUNICATIONS

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Our marketing and communications efforts encompass traditional advertising, social media and public relations with the aim to raise awareness; encourage memberships, donations and corporate partnerships; address misunderstandings of the Trust's mandate; and host major fundraising events that support the core programmes of the Trust.

## **NOTABLE ACHIEVEMENTS:**

- An increase of 290% mentions across local and international print media when compared to 2017/18.
- 600+ social media posts and nearly 500,000 unique views, which is a testament to our efforts to drive public awareness.
- 2,100+ new followers across all National Trust social media channels - that's roughly 25% more people who are consistently seeing posts by the Trust.

## MARKETING STRATEGY

Our primary marketing objectives this year were to raise overall public awareness of what the Trust is and its purpose by increasing visibility across all media channels – print, social, radio and television.

We also felt it was necessary to address some common misconceptions about the Trust's goals and what we are mandated to do under the National Trust Law.

Our efforts have been strategic in addressing these key components and the ripple effect has built a sense of national pride and stirred an emotional response from businesses and individuals to support our efforts in protecting and preserving the things that make the Cayman Islands unique and special for future generations.

### PUBLICITY & PUBLIC RELATIONS

With such a successful year in terms of corporate partnerships, community events, acquisition of vitally-important environmental sites and more, it's unsurprising that we had a robust public relations plan to share the news. This year, over 30 press releases, media advisories and public service announcements were shared.

As a result, we had 119 known mentions across local and international print media, of which 32 were international publications and 87 were local. This was an impressive increase of 290% over the previous year.

Locally, we were featured in *The Cayman Book*, *Destination Cayman*, *This is Cayman*, *Cayman Skies*, *What's Hot*, *Departures magazine*, *The Journal* and other local media sources.

Much of the international exposure was as a direct result of the Royal Visit coverage, however some notable and unrelated coverage included mentions in *Caribbean Journal*, *Forbes*, *The Times* and *USA Today*.



### NATIONAL TRUST BLOG

Blogs are making a comeback and are proving to be an effective marketing tool. Rather than directly or aggressively selling a product, tour or membership offering of the Trust, blogs tell a story that is meant to resonate with the general public and incite the desire to give back, get involved or learn more.

To test the waters, we shared two blogs in early 2019:

- 1.7 *Unique Ways to Spend Valentine's Day in the Cayman Islands* – feeding a Blue Iguana, reconnecting with nature along the Mastic Trail, giving the gift of local and sustainable products and proposing under a historic lighthouse were among the suggestions included.
2. *Celebrating Cayman's Mighty Women* - in honour of International Women's Day, we focused on Nurse Leila and Miss Izzy and their contributions to health and education respectively in the Cayman Islands.

We hope to add blogs to our website content on a regular basis in the 2019/20 fiscal year.



### 290% MORE MEDIA MENTIONS

in local/international publications, when compared to last year



## RADIO & TV INTERVIEWS AND LOCAL ADVERTISEMENTS

To support our goals, media interviews and advertisements were strategically scheduled throughout the year, including:

- **Christmas Campaign Advertisements:** General membership drive.
- **Glow Run 5k Advertisements:** Promote the Trust's annual 5k walk/run in support of conserving Cayman's unique environment.
- **Governor's Conservation Awards Advertisements:** Nominate an individual or corporation for the Trust's fourth bi-annual Governor's Conservation Awards.
- **Cayman 27 Interview:** Grand Cayman's Blue Iguana Programme is now shifting to Phase II but we still need the help of volunteers, corporate sponsors and donations.
- **Cayman 27 Interview:** The National Trust's traditional cooking classes is preserving all things Caymanian.
- **Cayman 27 Interview:** For the first time, the National Trust is celebrating Arbour Day and encouraging all to plant a native tree.
- **Radio Cayman Interview:** Support the National Trust; buy a ticket for its Hatitude Brunch Gala.
- **Radio Cayman Interview:** National Trust reveals plans to open a new bird sanctuary at Malportas Pond in North Side.
- **Radio Cayman Interview:** National Trust promotes families to get outdoors with Families in the Wild programme.
- **Rooster 101.9 FM Interview:** Speak to the purpose and history of the Trust, our environmental and historic sites, and our role in the long-term well-being of the Cayman Islands.
- **Rooster 101.9 FM Interview:** Promote Earth Month events, Arbour Day, the history of the Whitewood tree in the Cayman Islands and speak to the Trust's efforts to work with local developers to identify and preserve native trees prior to land clearing.
- **Rooster 101.9 FM Interview:** What is the Governor's Conservation Awards and who can be nominated.

## SOCIAL MEDIA GROWTH

Our presence on social media saw a healthy progression in the way of content shares, an increase in followers and engagement with our posts.

We gained over 2,100 new followers across our existing Facebook and Instagram accounts, as well as our new company pages on LinkedIn and YouTube, the latter two of which are still in their infancy stage.

Some 600+ unique posts were shared over the year, earning nearly 550,000 impressions (unique views).



### 2,100 NEW SOCIAL MEDIA FOLLOWERS

across National Trust Facebook, Instagram, LinkedIn and YouTube accounts



### 550,000 UNIQUE VIEWS

of content posted on National Trust social media accounts

## NEW BRANDING & WEBSITE

One major goal this year has been the creation of a new website that is user-friendly, visually striking and encourages engagement and tour bookings. We are pleased to report this is well underway; a new design has been decided on and we are in the process of rewriting the copy and sourcing complementary photos.

### NATIONAL TRUST BROCHURE

An updated Trust brochure was also created this year to provide new members and visitors of the island with take-away materials that provide a full overview of the purpose of the Trust and speaks to our core programmes, historic and environmental sites and conservation efforts.



## CORPORATE SPONSORSHIP MATERIALS

In order to better prepare ourselves for conversations with potential corporate partners, a comprehensive sponsorship deck was created. The new presentation provides prospective sponsors with a deeper understanding of the Trust, why we need the help of corporate partners and a variety of ways to provide support; these include general sponsorship or by directly funding an environmental site, historic property, conservation effort, educational programme, or through adopting a Blue Iguana.

By itemising the various sponsorship options, we have opened the door for more collaborations in a wider monetary range and we've also given corporations the opportunity to support specific programmes, properties or sites with which they may have a special connection.

## EVENTS & FUNDRAISING

### CHRISTMAS CARDS

Each year, the Trust produces its own Christmas cards using the designs of local students.

Unfortunately, despite extending the submission deadline, we did not receive any designs we felt would produce quality cards and the decision was made not to create new Christmas cards for the 2018 holiday season. This also allowed us to focus on selling the large stock of old card designs we had in storage.

### HATITUDE

Our 2019 Hatitude Brunch Gala, under the theme 'Birds of a Feather', was a huge success.

The event was held at Grand Old House and included a full brunch menu, bubbles donated by Jacque Scott, a rum tasting bar and cigar lounge sponsored by Tortuga Rum Company

and a kiddie corner sponsored by Tweenage Dreams. The floral centerpieces were provided free of cost by Flowers by Dell and the Garden Club, Party Booth Cayman set up a fun photo booth, Fast Signs covered the cost of our sponsor banner and videographer Rhian Campbell filmed the day's activities.

Despite being faced with the challenge of competing events and a public holiday weekend, the event raised more than CI\$6,700.



## GLOW RUN 5K

After a one-year hiatus, our Glow Run 5k made a come back as the kick-off event of our Earth Month festivities. Returning to the streets of George Town, the run saw roughly 330 registrants and was supported by sponsors Anytime Fitness, Tortuga Rum Company under the brand Monster Energy, Al Rentals and Sportista.

To minimise single-use plastics, we decided not to offer glow products beyond the UV-reactive glow paint. Instead, participants were given a drawstring swag bag with a collapsible water bottle and a runner's safety wristband; they were also encouraged to recycle the bottle caps from their paint tubes, which were collected at the event.

Unfortunately, due to the cost of event logistics, this event was not profitable and we are exploring the feasibility of the Glow Run for the future.



## EARTH MONTH

In addition to the Glow Run, five additional events were planned to promote Earth Month:

1. A beach and roadside clean-up along Manse Road, Bodden Town with the Chamber of Commerce;
2. A lunch and learn event led by Joanne Mercille of Caribbean Blooms to discuss the conservation of native trees by propagation;
3. An island-wide Earth Day dress down day;
4. Arbour Day, a new event to honour trees; and
5. Breakfast with the Blues, a community event.



## GOVERNOR'S CONSERVATION AWARDS

In June 2019, we wrapped up the fiscal year with our fourth biennial Governor's Conservation Awards. After reviewing close to 30 applications, we're delighted to share the winners of this year's awards:

- Hurley's Marketplace, Corporate Conservation Award
- Ann Stafford, Heritage Preservation Award
- Dwayne Frederick, Conservationist of the Year Award
- Jean-Michel Cousteau's Ambassadors of the Environment, Tourism Industry Conservation Award
- Protect Our Future, Lois Blumenthal Youth Conservation Award



# CAYMAN NATURE STORE



In July 2018, a new ethos for the Nature Store was established, offering products that were naturally-made, sustainably-sourced and reusable. An emphasis was placed on alternatives to commonly used plastic items.

In December 2018, we collaborated with Shark Conservation Cayman through the sale of stainless steel straws. These provided an alternative to single-use plastic straws and complemented our existing product offerings.



We also received new essential healing oils from our longest-selling local brand, Coux Coux Oil, which uses local coconut ingredients to make natural skin care alternatives. These two products were perfect Christmas stocking stuffers.

Other locally-made products include Amanda Craig's Blue Iguana cushion covers, Blue Iguana and Southern Stingray tea towels, and local animal beverage coasters.

After a year of unavailability on-island, we again were able to stock Boxed Water in the store, which offers customers a sustainable alternative to purchasing plastic water bottles.



Additional plastic-alternative products introduced this year included refillable silk dental floss, bamboo toothbrushes and multi-purpose reusable storage bags.

## NEW NATIONAL TRUST BRANDED ITEMS

To promote the National Trust to our members and create awareness, we added a number of branded Trust items to our retail offerings:

- Stainless steel water bottles (20oz)
- Golf umbrellas
- Golf caps
- 2019 Earth Day T-Shirt
- Explorer Passport to Grand Cayman



## CI\$27,000 PROFIT

in retail sales. Best sellers were the 2019 Earth Day T-shirts and the Trust's Explorer Passport to Grand Cayman



# 2019/20 CALENDAR OF EVENTS

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## SEPTEMBER

28 Traditional Craft Class

## OCTOBER 2019

05 Traditional Cooking Class

26 Traditional Craft Class

TBC Bats & Bonfire

TBC Adult Lecture

## NOVEMBER

02 Traditional Cooking Class

30 Traditional Craft Class

## DECEMBER

07 Traditional Cooking Class

19 Christmas Lights Bus Tour

20 Christmas Lights Bus Tour

TBC Members & Volunteers' Mingle

## JANUARY 2020

11 Traditional Cooking Class

25 Traditional Craft Class

## FEBRUARY

01 Traditional Cooking Class

01 Hatitude Afternoon Tea Party

29 Traditional Craft Class

## MARCH

07 Traditional Cooking Class

28 Traditional Craft Class

## APRIL

01 Earth Month Begins

04 Traditional Cooking Class

24 Arbour Day

25 Traditional Craft Class

TBC Glow Run 5k

TBC Earth Month Shirt Sale

TBC Earth Day Beach Clean-Up

TBC Earth Day Dress Down Day

## MAY

02 Traditional Cooking Class

30 Traditional Craft Class

## JUNE

06 Traditional Cooking Class

27 Traditional Craft Class

## JULY

04 Traditional Cooking Class

25 Traditional Craft Class

TBC National Trust Summer Camp

TBC Kids' Culinary Classes

## AUGUST

08 Traditional Cooking Class

29 Traditional Craft Class

TBC National Trust Summer Camp

TBC Kids' Culinary Classes

For more details, visit  
[nationaltrust.org.ky/events](https://nationaltrust.org.ky/events).



# COMMUNITY & MEMBERSHIPS

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Preserving our built and natural heritage would not be possible without the support of our members who help fund our efforts and our volunteers who offer their skills and time to achieve our goals.

## **NOTABLE ACHIEVEMENTS:**

- Increased participation in community events, which has a spin-off effect on public awareness and driving memberships.
- A more systematic and collaborative internal approach to encourage membership when signing up for tours and special events, and when making purchases in the Nature Store.
- Transitioning to a more efficient and effective CRM system that will allow for the stream-lined collection of members' data and the ability for members to view and edit their own information.
- A huge support from corporate volunteers and individuals, who have enabled us to tackle much-needed and often labour-intensive tasks.

## FAMILIES IN THE WILD

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Sustainable development remains at the forefront of all National Trust programmes and initiatives.

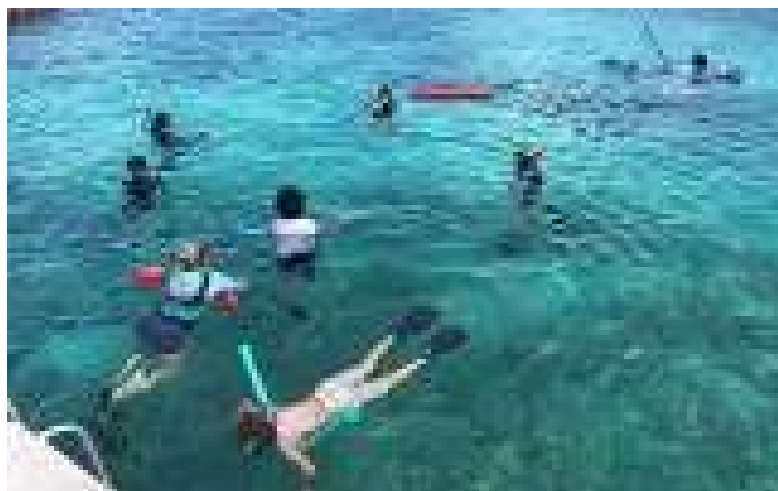
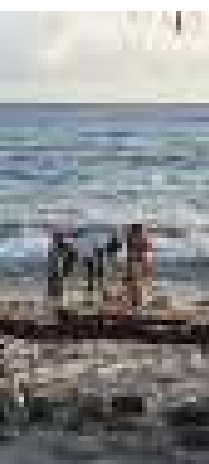
While we work hard to deliver on our mission, we also make sure to offer experiences which reach people and highlight the very things we promote.

Once again, our Families in the Wild activities continue to attract large numbers of members, tourists and locals alike.

### BATS & BONFIRE

We reintroduced our Bats & Bonfire event - one of our most successful family events - where families were invited to learn about our native bats and experience a bat fly-out.

Over 70 guests enjoyed storytelling around a camp fire, live music and fire-throwers and dancers. The astronomical society made it possible to also take in bit of stargazing whilst learning about constellations.



### REEFS & WRECKS

With the Government's suggested cruise port plans, we thought it important to offer our members and the general public an opportunity to learn about and see first-hand the rich cultural heritage which still exists in the George Town harbour.

Over 80 persons were treated to an underwater lecture on board the Nautilus Semi-Submersible.

The lecture was delivered by Trust Council member and respected diver Jason Washington.

Persons felt privileged to see the existing wrecks and thriving conditions of the reef. Attendees later had an opportunity to sign the Cruise Port Referendum if they so desired.

### SNORKEL CLINICS

Volunteers from Sunset Divers came forward to offer snorkel clinics at Sunset House.

Families, couples and visitors learned about the conditions of the reef and were properly informed about important safety measures to adhere to during snorkel and dive adventures.



## BIRDING TOURS

Local bird enthusiasts and nature lovers were excited to gather at the Queen Elizabeth II Botanic Park with the Trust's in-house birding expert, Stuart Mailer, for a native birding tour.

Stuart used the opportunity to share interesting facts about native and migratory birds. Guests were fortunate enough to see all but one of our endemic birds in the park.



## BREAKFAST WITH THE BLUES

'Breakfast with the Blues' has been one of the most popular events this fiscal year.

The Trust received remarkable responses for events, which were put on following worldwide media coverage of the Royal Visit to the facility. Through the coverage, we attracted local and international guests who flew in specifically for the opportunity to have a more hands-on, behind-the-scenes tour of the facility.

The first 'Breakfast with the Blues' event was held in April 2019 and was sold-out within a matter of weeks with little promotion; a second event was held in June to allow persons who had been wait-listed to attend.

## MEMBERSHIP

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The 2018/19 fiscal year saw the introduction - and in some cases, the reintroduction - of popular events and activities. With that came an increase in public awareness as well as opportunities to further build a base of loyal supporters.

Effective marketing strategies have also been used this year to get the word out about the benefits of joining the Trust.

Emotional appeals over social media platforms such as Facebook and Instagram, as well as radio interviews, newsletters and more frequent communication through direct-mailing have been effective at stating the value of membership and always includes a call-to-action to become a member or to support the Trust in another way (i.e. donation).

A new policy has been implemented across all departments within the Trust where membership rates have been tagged on to events and activities, which has served as an incentive to join the Trust.

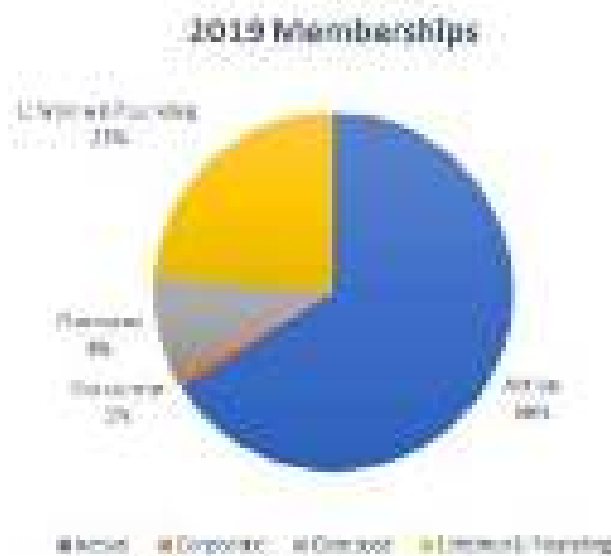
Membership drives were carried out at various community events where information was made available to attendees and staff was on-hand to answer questions.

Our reciprocal agreements with international Trusts are a highly attractive benefit for local and international members. Members continue to reap the benefits of discounted and/or free entry to local heritage and environmental attractions.

This year we have even extended a few benefits to Botanic Park members, known as 'Friends of the Park', allowing them access to two of our sites - the Mission House and Blue Iguana facility - free of cost once per year.



This year, with the classification of memberships being adjusted slightly, our overall membership numbers have been altered slightly.



The Trust strives to be more efficient and is constantly seeking ways to better manage memberships. As such, we recently signed on to a new, innovative and streamlined customer relationship management service which will not only eliminate excessive processing time, but also allow our members control over their membership records.

## VOLUNTEERING

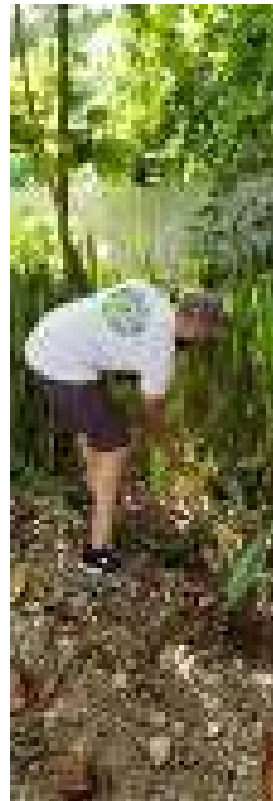
The services that volunteers offer to the Trust are more critical than ever to the success of our programmes.

As obtaining corporate sponsorship becomes more challenging for non-profit organisations and our needs continue to grow, volunteers have become essential to meeting objectives.

Volunteers continue to dedicate many hours to assisting with repairs, maintenance and upkeep of our properties and sites.

Events have been run successfully and administrative tasks carried out in record time thanks to the many persons who donate personal time to make a difference.

This fiscal year, we saw the likes of young adults, corporate groups and environmental stewards come forward to be a part of our mission.



## DELOITTE IMPACT DAY

As part of their global 'Impact Day' initiative, Deloitte employees participated in an all-day charitable giving effort. Between 15 and 20 employees signed up to help the Trust with gardening, painting, food collection and maintenance at the Blue Iguana facility, and painting and gardening at the Mission House. The paint supplies were also generously donated by Deloitte towards the cause.

Deloitte interns and mentors also participated in a Deloitte Intern Charity Day, whereby 30 persons assisted with moving Logwood, tidying and cleaning the Mastic Trail and collecting food for the Blue Iguanas.

## **BODDEN TOWN DISTRICT COMMITTEE VOLUNTEERS**

This year, we saw the reestablishment of the Bodden Town District Committee. Volunteers were called to assist with district-specific initiatives and events.

The committee has since been very active in raising awareness and establishing a name for themselves in the community.

## **DEPARTMENT OF COMMUNITY REHABILITATION**

The Department of Community Rehabilitation has expressed an appreciation for the working relationship shared with the Trust as a community service provider.

Clients of the Department were happy to assist with several labour-intensive projects at the Blue Iguana facility.

Plans are in place to continue the growth of this relationship with the introduction of additional project sites and initiatives.

## **ROTARACT GRAND CAYMAN**

Following a presentation on the importance of the work carried out by the Trust, eight persons from Rotaract Grand Cayman assisted with necessary repairs and clearing at the Blue Iguana facility.

## **MOURANT ANNUAL AWAY DAY**

A team of employees from Mourant assisted with putting a fresh coat of paint in the Clubhouse. The team also helped with relocating and organising the Trust's Research Library and tidying the warehouse.

## **OTHER VOLUNTEERS**

We also received support from Island Heritage and Dart at the Blue Iguana facility, as well as over 40 volunteers who lent a hand with face-painting, marshalling, event setup and logistic support for the Glow Run 5k. A number of volunteers also came out to our Chamber of Commerce Earth Day Clean-Up.





## MEMBERS & VOLUNTEERS' CHRISTMAS MINGLE

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Every year our members and volunteers are treated to a cocktail reception to show appreciation for the support and contributions made throughout the year. This year, guests enjoyed local entertainment and Caymanian dishes at the Mission House. Tours of the house were given throughout the evening and a special presentation was delivered, acknowledging special contributions made by the following persons:

- **Sean Martinez**, a selfless volunteer who freely dedicates his time and efforts to the Trust.
- **Ms. Andrea Roach**, who generously shares her experience as a teacher to help make our camp better every year.
- **Ms. Rachel Banta**, a much-loved teacher and summer camp leader, popular with the other volunteers as well as the children every year.
- **Laura Hardman**, repeatedly recognised as one of the top volunteers, working every week at the Trust's Blue Iguana breeding facility. She has consistently provided a safe location to house iguanas undergoing quarantine before being released into the reserves.
- **Jerry Frazier**, who quietly works on several projects at the Trust, including tirelessly updating our historic register.

Special thanks was also given to Joanne Mercille, Danielle Bouchard, Ann Stafford, Christine Rose-Smith, Mrs. Katie Moore, Ms. Julia Armitage and Mr. and Mrs. Saunders, who have all contributed in special ways, whether it be through working on the Trust's Herbarium, clearing Logwood along the Mastic Trail, spearheading the Oxford Expedition's 80th anniversary exhibition, leading the submission of grant proposals, preparing new membership packets or simply running our front desk when needed.



# THE CLUBHOUSE

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During the months of July through October, improvements were made to the National Trust Clubhouse, ensuring the comfort and safety for our members who have the exclusive rights to book the facility.

New LED lights, screens and a safety railing around the porch were installed. The Clubhouse also received a fresh coat of paint to brighten the interior space, thanks to volunteers from Maurant.

In October 2018, the Trust also partnered with one of our members, Lisa Bortolotto, to host weekly yoga classes at the Clubhouse. Through her classes, Lisa raised CI\$855 and donated all proceeds to the Trust and our conservation programmes.



## **153 BOOKINGS**

of the Clubhouse by Trust members and corporate partners



## **CI\$7,000+ REVENUE**

from Clubhouse bookings

# DISTRICT COMMITTEE: CAYMAN BRAC

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Maintaining the charm of Cayman Brac's rugged environment is at the heart of the Cayman Brac District Committee's efforts. The committee has been involved in identifying and securing vital environmentally-sensitive land in Cayman Brac, like the Splits and the Marshes, as well as the conservation of native species, such as the endangered Cayman Brac Parrot.

## **NOTABLE ACHIEVEMENTS:**

- Launched a 're-wilding' programme, which involves planting indigenous saplings on derelict land in the hopes of encouraging growth on a larger scale.
- Members who mounted an expedition southwards from the demarcated mass grave site may have located the actual site of the Grant House where the victims were sheltering.
- Developed a footpath along the Iguana Overlook and installed a public bench.
- Work is underway to produce a brochure describing all of the Brac Trust-owned properties.

## GENERAL OVERVIEW AND 2018/19 PLANS

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The Cayman Brac District Committee holds regular meetings on the second Tuesday of each month at the White Bay Trust House. We were honoured to host a meeting of Council in May 2019, the planned visit in 2018 having been cancelled due to inclement weather.

The Committee compiled an action plan at the beginning of the calendar year so this report covers the latter half of 2018 through to June 2019.

The subject-matter of each plan is divided roughly under the headings Historic, Environmental and Organisational with a specific member taking responsibility for each item.

Over the years the Committee has found that some ideas or topics prove to be impractical or cannot be achieved due to outside, non-Trust impediments; however each plan always has sufficient items to engage members' enthusiasm and willingness to participate.

## HISTORIC & ENVIRONMENTAL SITES

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### HIKING TRAILS

Historic covers not only old structures but topographical sites and ancient trails.

Trails owned by the Trust are regularly tended to in order to ensure public access.

At each meeting members are invited to offer suggestions for hikes; during the cooler months there may be two hikes per month but enthusiasm wavers in inverse proportion to the ambient temperature and so less strenuous group activities are sought during the summer months.

### 'RE-WILDING' FORGOTTEN TRAILS AND DERELICT LAND

A new feature of our environmental programme is 're-wilding'. It is notable that the large grassy areas through which the loop trail of the Brac Parrot Reserve passes are reverting to woodland. Trees are becoming established despite the thick layer of years of dead grass. This has led to an experiment where, with the landowner's permission, some indigenous saplings have been planted in a derelict quarry. It is hoped that, if the experiment is successful, the concept might be applied to larger disused quarries and other areas where the natural vegetation has disappeared.

### SALT WATER POND WALK

We must regretfully note that there have been no developments in achieving a cessation of the expansion of the West End quarry nor in getting an updated Government-sponsored aggregate study. It is feared that the expansion will continue until the entire extent of the land parcel has been excavated, which will mean the complete disappearance of Saltwater Pond Walk (the route taken by some survivors of the 1932 hurricane).





## **MASS GRAVE SITE**

The mass grave site, although not in Trust ownership, is maintained and public access facilitated across Trust property. The Committee is actively seeking a dialogue with the owners of the site. Members who mounted an expedition southwards from the demarcated mass grave may have located the actual site of the Grant House where the victims were sheltering.

## **THE IGUANA OVERLOOK**

A focus of attention for members has been the land willed to the Trust by the late Henry Grunenfelder. It was given the name 'Iguana Overlook' by the Committee as it lies on the South Bluff edge overlooking the prime Sister Islands Rock Iguana nesting site.

Despite the extremely rough terrain, a footpath has been developed following the eastern boundary from the road to the Bluff edge and a large bench constructed, enabling visitors to sit and enjoy the peace and quiet whilst observing our Sister Islands Rock Iguanas and the birds.

The start of the footpath is not immediately obvious from the roadside thus a degree of restricted access is achieved.

Members do, of course, act as guides when someone expresses interest in visiting the site.

## **TURTLE PATROLS**

Many members continue to participate in turtle patrols, seeking nests and monitoring them in order prevent theft of eggs and ensure as many turtle hatchlings enter the sea as possible.

It is realised that a significant number do not get much further than the shallows, but this is the best that human intervention can do to assist survival.

The Committee is particularly exited about the Trust's own beach, part of the Herrman Land discussed in our last report, and take great care to keep it free of debris so that turtles can come ashore to lay without impediment.





## COMMUNITY INVOLVEMENT

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Members continue to participate in community improvement projects organised by service clubs and others, including beach, underwater and roadside clean-ups.

In January, for the first time, a group of members participated in the 'Corporate Cup' under the National Trust aegis. This was intended purely as a public representation of the Trust and there was no intention or expectation of being featuring in the results.

## NEW PROMOTIONAL MATERIALS

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Work is underway to produce a brochure describing all of the Trust-owned properties in Cayman Brac.

This is intended mainly for members who may not be familiar with the extent of the Trust's land holdings, but depending upon the finished product, it may be suitable to add to our sales inventory.

## SPECIAL THANKS

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The executive committee of the Cayman Brac District Committee wishes to thank the Cayman Brac members for their enthusiastic support and involvement.

## FUNDRAISING EFFORTS

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### 'OCTOPUSSY'S GARDEN' WINTER FUNDRAISER

The Committee held our winter fundraiser in late January with the theme 'Octopussy's Garden'.

Hot and cold dishes were prepared and donated by members, and there were silent and live auctions as well as music.

The venue was again the garden of the White Bay Trust House and some 100 people attended, mostly Brackers, of all age-groups.

It was a financial success and the proceeds have been applied to our Habitat Protection Fund. It is a matter of regret that it is almost impossible to convert attendances at such an event into memberships.

The Committee appreciates the loan of a tent, tables and chairs by the Public Works Department.

**Chris Randall**, Chairman  
**Edna Platts**, Treasurer  
**Doug Ross**, Secretary

# DISTRICT COMMITTEE: LITTLE CAYMAN

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The Little Cayman District Committee works hard to preserve the natural beauty of Little Cayman, the smallest of the trio of islands that make up the Cayman Islands. Many of the flora and fauna found on Little Cayman are endangered and unique to the island.

## **NOTABLE ACHIEVEMENTS:**

- A successful 2018/19 nesting season for the Sister Islands Rock Iguana, resulting in 65 observed nests in 10 locations and 96 hatchlings.
- Increased preventative measures to reduce the number of invasive Green Iguanas on the island, a collaborative effort between the Little Cayman District Committee and the Department of Environment.
- For the first time in Cayman's history, two Red-footed Booby chicks were hand-raised after they had fallen from their nest and were orphaned.
- Almost CI\$50,000 raised between two fundraising events, which will go a long way towards supporting district-specific efforts.

# SISTER ISLANDS ROCK IGUANA

## RESEARCH, DATA COLLECTION & THE NESTING SEASON

Research and data collection for the Sister Islands Rock Iguana (SIRI) has continued since the conclusion of Dr. Jen Moss' three-year doctoral study (2015-2017). These were provided by Tanja Laaser as part of her role as a DoE intern for terrestrial matters.

Tanja has led SIRI conservation efforts as well over the last 12 months assisted by Tamara Doyle, Greg McTaggart and many other volunteers and members of the community.

During the 2018 nesting and hatching season (May - September), Tanja and her volunteers monitored 65 observed nests at 10 different sites. Of these nests, 96 hatchlings were caught, tagged and measured. Blood samples were also taken, including from hatchlings found on the roadside.

At the start of the 2019 nesting season, 65 prospective nests have again been recorded across 10 sites and will be monitored for hatchlings. More nests will be identified during the hatching season.



### 65 NESTS OBSERVED

at 10 different sites during 2018-19 nesting season



### 96 HATCHLINGS

caught, tagged, measured and blood samples taken during 2018-19 nesting season



### 48 DEATHS REPORTED

from vehicles + one death by unknown reasons



## SIRI DEATHS & INJURY REPORTS

Tanja and volunteers responded to three reports of injured iguanas and 48 roadkill incidences of the SIRI. An additional dead iguana was found on the beach while residents conducted a clean-up; the reason for its death remains unknown.

One juvenile iguana suffered apparent burn injuries and was treated, cared for and released. It has since fully recovered and is doing well.

A second injured adult male escaped captivity while being treated but was later recaptured and returned to its territorial area. It appears to have recovered.

A third injured iguana was reported but unfortunately could not be captured.

Two SIRI hatchlings were recorded to have been preyed upon by domestic cats, as well as two more hatchlings that were observed to have been killed by feral cats.



## SPECIAL PROJECT FUTURE PLANS

This year's Easter Auction Special Project raised CI\$36,200 for SIRI conservation.

An ad hoc committee of Gregory McTaggart, Tanja Laaser and Tamara Doyle has been charged with implementation of the Special Project, which includes upgrading road signage, installing radar speed signs, a rental car driver education initiative to help mitigate road kills, purchasing a comprehensive first aid and medical treatment kit and volunteer reptile paramedic training for three volunteers; it also includes a Cayman Airways aircraft seat-back pocket information card to educate visitors about SIRI and highlight the differences between the Green Iguana situation on Little Cayman versus Grand Cayman.



## GREEN IGUANA B'GONE INITIATIVE

### GREEN IGUANA SIGHTINGS

There have been numerous reported sightings of Green Iguanas over the past 12 months. All reports were investigated by DoE staff or GIB'G volunteers, with only one being confirmed as a Green Iguana.

Extensive efforts have been made to capture this Green Iguana to no avail and, so far, it remains in the wild.



### CAPTURED GREEN IGUANAS

Four Green Iguanas have been captured during this financial year. It is suspected that all four are from the clutch that hatched in 2017.

These captures included one female that was carrying 11 eggs, however, it is not believed that the eggs were viable.

Since the beginning of 2007, 63 true Green Iguanas and six hybrids have been caught. Two hybrids remain in captivity on Little Cayman.

Biosecurity has remained an essential need to ensure long-term success for Little Cayman in the quest for eradication of Green Iguanas and the enlistment of Tanja as the DoE intern dedicated to terrestrial matters has begun to address some of these issues, including barge inspections and Green Iguana detection, response and capture.

The Government-sponsored Green Iguana cull on Grand Cayman that began in 2018 has resulted in over 800,000+ iguanas being removed from the environment. This presumably reduces the potential of Green Iguanas coming to Little Cayman on the barge.

It is worth noting that the Government pays a bounty of CI\$4.50 per head and the culling efforts have cost roughly \$3.6M in total.

## PREVENTION MEASURES

Tanja has spearheaded our GIB'G prevention efforts with barge inspections, searching for Green Iguanas and other invasive species as part of her intern responsibilities with DoE. She has been supported by GIB'G volunteers.

There were 72 barge arrivals this year that offloaded containers; 47 containers were from Grand Cayman and 25 from Cayman Brac. Of these 72 barges, 90% (or 65) were checked and no Green Iguanas were found. GIB'G volunteers assisted in 18 checks for the year.

## CHANGES WORTH NOTING

Ed Houlcroft, one of the founders of GIB'G, left Little Cayman in December 2018 and his departure is a huge loss to the programme; he will be sorely missed.

Tanja has since assumed leadership of GIB'G together with Greg McTaggart and Tamara Doyle.

Greg McTaggart was appointed to continue the Little Cayman District Committee Steering Committee for the GIB'G programme and SIRI matters, and to liaise with the Trust head office team and DoE. He has held an introductory meeting at DoE in Grand Cayman, which was attended by Stuart Mailer, Jane Haakonsson and Fred Burton.

With this small, dedicated group and the assistance of community volunteers, it is expected that GIB'G will continue to be a viable, vibrant and effective initiative dedicated to the prevention of Green Iguanas entering the Little Cayman ecosystem, control of Green Iguanas already here and the eradication of them once and for all.

## PUBLIC EDUCATION

Tanja has continued her weekly SIRI/GIB'G talks at three resorts on Little Cayman, which have proven extremely popular with guests.

She promotes the sale of GIB'G T-shirts and donations to GIB'G at the talks and this has resulted in over CI\$3,000 in donations and profits to the GIB'G programme so far.

## SPECIAL TRAINING

This year, Tanja attended two conventions specifically geared towards iguana and reptile enthusiasts: the Iguana Fest in Florida (Sept 2018) and the Iguana Specialist Group Conference in Fort Worth, Texas (Nov 2018).

Attendance of the events provided her with valuable networking opportunities with iguana experts from various backgrounds and geographic areas around the world who are dedicated to the conservation of iguana species and their habitats. She presented data on the current situation with SIRI on Little Cayman upon her return.

It is worth noting that, in the past, attendance of these types of events has resulted in a material monetary donation to GIB'G.

The cost of her attendance was personally covered or sponsored by the DoE.





## COMMUNITY CLEAN-UPS

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### BY THE LIGHT OF THE MOON: THE FULL MOON PLASTIC PICK-UP

The Little Cayman District Committee organised and sponsored 11 beach clean-up events under the banner of the Full Moon Plastic Pickup.

This year 343 bags of trash have been picked up from our beaches, totalling 5,610lbs. Repeat tourists say that our beaches have never been cleaner.

Volunteer participation has been marvelous for our small population; we are averaging 20 volunteers per cleanup!

One delightful and surprising consequence is the number of spontaneous clean-ups that have occurred from our residents and tourists alike as a result of our efforts; people recognise that it is not hopeless. Once a beach is cleaned, it tends to remain clean.

Sponsors on both Little Cayman and Grand Cayman supplied everything from biodegradable trash bags to pizza and beer to ensure our success. The sponsors were:

- Iguana Crossing Spirits
- Little Cayman Beach Resort
- Village Square General Store
- Paradise Villas / The Hungry Iguana
- Southern Cross Club Resort
- Pirates Point Resort
- Island Supply Grand Cayman
- Central Caribbean Marine Institute



### 11 BEACH CLEAN-UPS

supported by 20+ volunteers, residents and visitors



### 5,610LBS OF TRASH

removed from the beach in 343 bags



## RESCUE EFFORTS

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### HAND-RAISING ORPHANED BOOBIES

Three Red-footed Booby Bird chicks were found to have fallen out of their nest along the roadside of Guy Banks Road in 2019. Attempts to return them to their nest were unsuccessful and for that reason, and with the permission of the DoE, it was decided we would try to hand-raise them.

The first chick developed a malformation in its wings, which made it impossible for it to survive in the wild and it had to be put down.

Two more orphaned chicks were raised by Tanja and successfully fledged. This is the first time in the Cayman Islands that Booby Birds were successfully hand-raised.

Many members of the Little Cayman District Committee supported these attempts with donations and much encouragement.



## FUNDRAISING EFFORTS

### CHRISTMAS BAZAAR

The first fundraiser of the season was the Christmas Bazaar, which profited CI\$1,800.

Jen Mills-Gough and Renita Schouten organised the set-up of the Christmas tree, decorations and lights; Betty Bua spearheaded the donations drive; Brigitte Kassa handled most of the sales with the help of a few other volunteers; Susan Howard, treasurer, handled sales cash-out; Peter Quilliam and Douglas Christoffers manned the Sorrel punch bowl donated by Southern Cross; and cookies and fudge were compliments of Pirates Point Resort.

An enjoyable evening was had by all.

### EASTER AUCTION

The 27th Annual Easter Auction, our biggest fundraising event of the year, grossed around CI\$48,000.

The special projects half-time event was for SIRI conservation and CI\$36,200 was raised specifically for this project.

A big thank you to the many volunteers who put in countless hours to make this event such a success, the donors who gave so generously and the people who supported the benefit.



### CI\$50,000 FUNDS RAISED

between the Christmas Bazaar and Easter Auction fundraisers

## OTHER NEWS IN LITTLE CAYMAN

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### DISTRICT COMMITTEE MEETING

On February 23, the Little Cayman District Committee meeting was hosted at the Trust Center. Debbi Truchan donated her usual arrival continental breakfast; unfortunately the plane was very delayed and not long after, a fantastic lunch spread was enjoyed by all.

Afterwards a nice meet-and-greet social was enjoyed by all with snacks provided by Debbi, cookies by Pirates Point and wine and beer donated by Southern Cross Club and Pirates Point.

### MEMBERSHIP DRIVE

We had a successful membership drive, renewing many expired memberships and acquiring new members.

### GLADYS B. HOWARD VISITORS' CENTRE REPAIRS

The Gladys B. Howard Little Cayman National Trust Visitors' Centre was in desperate need of a new roof and funds from the 2017/18 Easter Auction Special Projects fund was used to install a new roof.

Out of our general funds account, an overdue paint job was also completed.

### NEW MERCHANDISE

Many new locally-made items from all three Cayman Islands have been sourced by the Merchandising Committee and there has been very positive feedback.

### PUBLICITY

Our District Committee again paid for a sponsorship this year with Radio Cayman for the Agriculture Show, which was held on April 27. Tanja Laaser and Gregory McTaggart were interviewed by Radio Cayman, giving a lot of extra publicity to our efforts and the GIB'G programme.

### TURTLE NEST SEASON

At the time of this report there were 58 turtle nests being monitored.

### PUBLIC TOURS & VISITING SCIENTISTS

We hosted many tours to students, resort visitors and visiting scientists.

### SUMMER HOURS

We are currently on summer hours and will be open between 3pm and 5pm on Fridays. During this time, arrangements for tours can be made with advance notice.

Regular hours of 3pm to 5pm Monday through Friday will resume in October when the resorts reopen.

### SOCIAL MEDIA

The Little Cayman District Committee Facebook page continues to be very popular and is well-maintained by Susan Plopys.

### GENERAL ELECTIONS

Election of officers on 6 May resulted in the following:

Betty Bua-Smith, Chairperson  
Gregory McTaggart, Vice-Chair  
Peter Hillenbrand, Secretary  
Susan Howard Treasurer

### SPECIAL THANKS

Gregory S. McTaggart  
Tanja Laaser  
Joe Plopys

**Betty Bua-Smith**, Chairwoman  
**Gregory McTaggart**, Vice Chairman  
**Peter Hillenbrand**, Secretary  
**Susan Howard**, Treasurer



# DISTRICT COMMITTEE: WEST BAY

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Any journey – whether of a hundred yards or a hundred miles – must begin with a first step, followed by another and another and another until the end is just around the corner, and then, finally, the finish line is not only within sight but, with renewed and more concerted effort, the goal is definitely reachable!

Perseverance is the key to achieving any goal and therefore the West Bay District Committee (WBDC) never gives up but continues to move forward, albeit slowly, one step at a time.

## **NURSE LEILA'S HOUSE**

Our primary focus throughout the 2018/19 year has been the repair and restoration of Nurse Leila's House and maintenance of its site. Taking it one step at a time, and relying on the funds which were raised over several years, the decision was made to undertake repair and restoration of Nurse Leila's House in phases:

- **Phase I** - the repair and restoration of the wattle and daub exterior walls of the house;
- **Phase II** - the repair and restoration of the zinc roof; and
- **Phase III** - the repair and restoration of the interior of the house.

We were fortunate to have the services of Mr. Irvin Brown and Mr. Mike Brown, who had years of first-hand experience working with wattle and daub and, having received a favourable quote for labour and materials from them, work on Phase I began in August 2018 and moved along rapidly and efficiently. In less than two months, the Browns completed Phase I of our project to restore Nurse Leila's; they also painted the exterior walls in the traditional white-wash.

As such a good job had been done by the Browns, we requested a quote to begin Phase II. Sufficient funds remained to proceed with Phase II, the repair and restoration of the roof, which was also completed in a relatively short period of time.

In the meantime, we also requested quotes from the Browns to repair sections of the perimeter picket fence versus the full replacement of the fencing. On comparison of costs, it was agreed that it made better sense to replace the fence rather than spend our limited funds on piecemeal repairs. It was further decided to put the fence replacement on hold so the Committee could focus its efforts on the most important task of raising additional funds, which would be required to begin Phase III and, naturally, carry it through to completion.

To this end, the committee will seek quotations for Phase III completion from the Browns, as we continue to develop ideas and plans to supplement fundraising for Phase III.



## MISS IZZY'S SCHOOLHOUSE

The site of Miss Izzy's Schoolhouse continues to be monitored and kept as clean and tidy as possible and, although the vision is for it to ultimately be developed as an educational tour for both locals and visitors, no specific time frame has yet been set for this.

## UNCLE SAMMY'S POND

Even though no specific time frame has been set for developing Uncle Sammy's Pond into a viable money-making property since partnering with a Canadian group for a Nutraponics farm did not proceed, the committee does not consider it a lost cause and so we will continue to explore and develop ideas as to how best Uncle Sammy's Pond can be used.

In the meantime, thanks to those who continue to clean and monitor it with the aim of discouraging undesirable activities.

## MR. FRANKLIN'S / MS. CASSIE'S HOUSE

Although it is not a National Trust property, this beautiful old Caymanian home located near Fosters Food Fair in West Bay holds a special place in our hearts and we therefore nominated it for the 2019 Governor's Conservation Awards.

Sincerest thanks to Mrs. Rosh Addlestone who, with the support of her husband, was totally responsible for the repair and restoration of this fine example of a traditional Caymanian home.

## 2019/20 AND BEYOND

Although the committee may appear quiet, its loyal core group of members are not asleep at the wheel; we are consistently considering ways and means in which to reinvigorate its wider membership.

Goals for the 2019/20 year include:

- Planning and scheduling events and activities for the purpose of raising funds needed for Phase III of Nurse Leila's restoration, as well as the replacement of the perimeter picket fence and garden improvements.
- Progressing earlier plans to develop Nurse Leila's House and garden into a museum, chronicling the growth and advancement of medicine, nursing and midwifery in the Cayman Islands. One of the medical professionals we have discussed this project with has not only offered assistance with sourcing and securing health-related artifacts but has also offered to provide financial assistance.

## SPECIAL THANKS

Sincere thanks to all who have remained committed to the Committee - you made a difference in the past and, God willing, we will rely on each of you to continue to do so in the future.

It is with sadness that we must say that we unexpectedly lost one of our strong and faithful members, Mrs. Mardith Reynolds, on July 17, 2019. Rest in peace dear friend; you were always there as the Committee worked together to preserve the historical buildings and sites as well as the natural environment of the Cayman Islands for present and future generations.

**Alice Mae Coe**, Chairwoman  
**Erna Jane Ebanks**, Vice Chairwoman  
**Robert Bennett**, Treasurer  
**Eziethamae Bodden**, Secretary



Rest in Peace, Mardith Reynolds





# DISTRICT COMMITTEE: GEORGE TOWN

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The George Town District Committee is challenged by the fast pace of development and new roads in George Town resulting in the loss of numerous older family homes, sites with views of the ironshore and sea and further inland the disappearance of natural lily ponds, fruit trees and other natural habitat.

During the past year, the Cayman Arts Festival has chosen the Old George Town Public Library for their monthly classical concerts with visiting and local artists, including performances by students. These musical events are key to the preservation of historic sites and buildings and we are encouraged by this move.

The re-dedication and naming of the George Town Town Hall as Constitution Hall on Constitution Day was historic and marks the historic significance of the Town Hall building.

The George Town Revitalisation project is also encouraging as the participating parties are keen to maintain the existing historic areas and the George Town District Committee and its members are encouraged to participate in as many of the projects as possible.

The Committee hosted a wine tasting fundraiser at the Grand Old House in May and all who attended thoroughly enjoyed the presentation by the wine sommelier who focused on Cave and wines from different regions including California, France and Italy. The Committee will be announcing the next event in the fall, which will raise funds for new signage for Dr. Roy's Ironshore and Fort George.

**Suzan Merren**, Chairwoman

**Suzanne Bothwell**, Vice Chairwoman

**Karen Perkins**, Secretary

**Roger Davies**, Treasurer





# DISTRICT COMMITTEE: BODDEN TOWN

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After an absence of a few years the Bodden Town District Committee was relaunched in the Autumn of 2018, with Robert Wood at the helm.

The Bodden Town district has two key sites: the Trust's flagship property, Mission House, and Guard House Park. A list of key priorities was drawn up by the Committee and an action plan quickly followed.

## **MISSION HOUSE**

Mission House outdoor lighting needed improvement and after much work behind the scenes, this was kindly addressed with the help of CUC and completed to the satisfaction of all in June.

The exterior landscaping around the rear of the property and by the pond was improved with invasive Logwood trees being removed as part of the EU BEST Grant. The garden and surroundings are now much tidier and Mahogany trees have been planted, as well as a grow box at the rear of the property.

A shed is required for much-needed storage space at the property and quotes have been obtained and a decision needs to be finalised as to a way forward. There is hope that in the future the beautiful gardens can be used to help drive revenue by renting the space for small events such as birthday parties, weddings etc.

In April, to coincide with the internationally-recognised Arbour Day, the Trust held a new event during Earth Month. The Hon. Minister for Health, Environment, Culture and Housing, Dwayne Seymour, along with other Ministry officials, were invited to plant two native Whitewood trees in the Mission House garden.





## **EARTH DAY BEACH CLEAN-UP**

Several committee members, including Chair Robert Wood, also participated in the island-wide Earth Day beach and roadside clean-up, organised by the Chamber of Commerce and supported by the Trust. Again this year, we chose to clean up Manse Road.

The committee is looking into the possibility of putting up signage and recycling bins to encourage the proper disposal of rubbish in this area.



## **FATHER'S DAY FAMILY FUN DAY**

A wonderful Father's Day event was hosted at the Mission House on Saturday, June 22 in order to raise funds for the district projects as well as to raise the profile of the Mission House.

A fun (and hot!) day was had by all and a very big thanks goes to the Committee members and volunteers who offered their services and helped make the event a success.

## **GUARD HOUSE PARK**

Guard House Park was cleaned, repainted and re-thatched after an excellent quote was obtained. The work was completed in time for the Christmas season and for the festive lights to be installed.

## **CLAYTON NIXON HOUSE**

Mission House will also soon be the new home of the Clayton Nixon House, an old Caymanian property dating back to the early 1800s which is currently situated on Goring Avenue in George Town.

With the help of the Ministry, developer NCB and the Historic Advisory Committee, the property has been saved from destruction and will be relocated to Mission House.

## **HISTORIC REGISTER**

The Historic Register for Bodden Town needs to be updated and volunteers are needed to help with this important project.

## **LOOKING AHEAD**

It's been a great first year back and, looking forward, discussions have been held throughout the year regarding membership drives within the district and actions need to be put in place for the new financial year.

**Robert Wood**, Chairman  
**Phil Jackson**, Treasurer  
**Karie Bounds**, Secretary



# FINANCIALS

## 2018/19

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This fiscal year has been an active year for independent grant work. Donation income was also encouraging this year thanks to several generous benefactors who have anonymously donated funds to the Trust for general or specific use, such as the Land Reserve Fund. Fundraising continues to be key to the Trust, not only for revenue stream but also to bring members and supporters together.

### **NOTABLE ACHIEVEMENTS:**

- Corporate memberships were up 46% to CI\$31,000 and general memberships up 36% to CI\$21,600.
- Income from Blue Iguana tours increased 46% since last year to an impressive CI\$46,796. Other environmental tours generated income of \$10,905 and Mission House \$5,010.
- This fiscal year has been an active year for independent grant work.
- The Government grant, sponsors and the support of the community has resulted in a good cash position allowing us to cover expenditure and focus on conserving the Cayman Islands.

## DONATIONS

The largest donations were from Special Purpose Vehicles totaling CI\$144,000.

We would like to thank those individuals and corporate partners who continue to donate to the Trust. All such donations are used specifically for designated conservation of land, historic sites or key educational programmes, as opposed to being used for general operating expenses.

## GRANTS

The BEST invasive species work was finalised and is near the end of the audit process with receipt of the final draw-down of CI\$14,675 this year.

Two additional grants were successfully applied for and awarded. The first was from Disney Conservation Fund and was submitted in partnership with RSPB for the value of US\$50,000. The second was the Darwin Plus Initiative for the total value of £197,902 to be awarded over the next three years. Draw-down for this fiscal year was £31,901. Both of these grants are in support of the Blue Iguana conservation programme.

## OTHER REVENUE SOURCES

Income from Blue Iguana tours increased 46% since last year to an impressive CI\$46,796. Other environmental tours generated income of \$10,905 and Mission House \$5,010.

Education Programmes generated a healthy income for the year of CI\$21,500.

Corporate memberships were up 46% to CI\$31,000 and general memberships up 36% to CI\$21,600.

## EVENTS & FUNDRAISING

Two key National Trust events took place this year, the Hatitude brunch gala and Glow Run. The Land Reserve Fund cocktail event was very successful in raising donations totaling CI\$29,100.

The Little Cayman and the Cayman Brac district committees continued their impressive array of events, which all contributed to their annual fundraising efforts. These events have been covered in the respective District Committee reports.

## EXPENDTURE

Of the Trust's total annual expenditure, 50% is focused on environmental conservation, which includes the Blue Iguana Programme.

The Government grant, sponsors and the support of the community has resulted in a good cash position allowing us to cover expenditure and focus on conserving the Cayman Islands.

The independent grants and donations will go a long way to reinforcing this work.



# FOUNDING MEMBERS

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|                     |                       |
|---------------------|-----------------------|
| Adams, Susan        | Hunter, Arthur        |
| Andreas, Lowell     | Hunter, Karen         |
| Andreas, Nadine     | Hurlstone, John       |
| Aylen, Cilla        | Jackson, Vernon       |
| Aylen, Roger        | Knights, Jill         |
| Barwick, Margaret   | Martin, James W.      |
| Bodden, Bobby       | McCoy-Ground, Dace    |
| Bodden, Naul        | McCoy, Craig          |
| Boxall, Ian         | McLaughlin, Rushbrook |
| Boxall, Mary        | Miller, Mary          |
| Bradley, Patricia   | Nixon, Kirkland       |
| Campbell, Desmond   | Nixon, Reginald       |
| Denton, Dennis      | Pennelli, Ingrid      |
| Denton, Peggy       | Pierson, Linford      |
| Drummond, Deborah   | Pierson, Sharon       |
| Ebanks, Alson       | Propper, Henry        |
| Ebanks, Anita       | Propper, Nadia        |
| Ebanks-Petrie, Gina | Rea, John             |
| Farrington, Charlie | Scott, Audley         |
| Gill, Casey         | Scott, Joan           |
| Gill, Ursula        | Scot, Paula           |
| Glasgow, Corinne    | Scott, Stanley        |
| Gomez, Kearney      | Thompson, George Bing |
| Harquail, Helen     | Thompson, Peter       |
| Heavener, Joe       | Watler, Ladner        |
| Hubbell, Timmy      | Westmoreland, Don     |



# LIFETIME MEMBERS

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|                    |                      |                     |                        |
|--------------------|----------------------|---------------------|------------------------|
| Adams, Charles     | Bould, Vivian        | Dibben, David       | Gunby, Jesse           |
| Adams, Lori        | Bowring, Chris       | Dise, Mikol         | Hamblen, Ted           |
| Ahearn, Jennifer   | Bowring, Kate        | Doak, Jackie        | Harding, John          |
| Alberga, Michael   | Branch, Minnie       | Doak, John          | Harrigan, Patrick      |
| Andrews, Yolande   | Brazelton, Diane     | Doak, Susan         | Harris, Antonia        |
| Apt, Jerome        | Brazelton, Roy       | Drummond, Valerie   | Harris, Clive          |
| Apt, Joan          | Brenton, Jeanne      | Ebanks, Benson      | Harris, Richard        |
| Arguopoulos, Sarah | Briggs, Adrian       | Ebanks, Bessie      | Hartwell, Anita        |
| Aronfeld, Lee      | Briggs, Bonnie       | Ebanks, Betty       | Hasson, Anne           |
| Austin, Michael    | Broderick, Celeste   | Ebanks, Deborah     | Hayball-Clarke, Lilian |
| Aylen, Priscilla   | Broderick, Patrick   | Efford, Robert      | Heavener, J.C.F.       |
| Badenhausen, Gerri | Brooks, Alan         | Farrington, Charles | Hecimovic, Kim         |
| Bailey, Sarah      | Brooks, Phyllis      | Farrington, Jacqui  | Hersfeldt, Kimberly    |
| Banks, Loxley      | Brown, Terrence      | Farrington, Ray     | Hillenbrand, Peter     |
| Baraud, Dominique  | Brown, Tove          | Fitzgerald, Peter   | Hillenbrand, Joan      |
| Barwick, Simon     | Bulmer, Clare        | Flowers, Frank      | Hillenbrand, John      |
| Basdeo, Brett      | Bulmer, Darcy        | Foster, Fiona       | Hislop, Sallie         |
| Basdeo, Peggy      | Burton, Frederic     | Foster, John        | Hollander, Jacobus     |
| Beaumont, Charles  | Burton, Sarah        | Fraser, Donald      | Hunter, Jane           |
| Beaumont, Heidi    | Bush, Phil           | Frazier, Cathy      | Hurlston, Thomas       |
| Belden, Barbara    | Butler, Brian        | Frazier, Jerry      | Innes, Bill            |
| Belden, Henry      | Campbell, Bruce      | French, Brian       | Innes, Judy            |
| Beswick, Richard   | Campbell, Elaine     | French, Julie       | Jackman, Joseph        |
| Bierley, Jack      | Chisholm, Elsie      | Freytag, Gil        | Janca, Robyn           |
| Bierley, Tifi      | Chisholm, Harry      | Gallagher, Ryhal    | Johnson, Johnny        |
| Bird, Alastair     | Church, Cathy        | George, Caroline    | Jollay, Jill           |
| Bird, David        | Coe, Alice Mae       | Gerard, George      | Jones, Andrew          |
| Bird, Jane         | Cole, Dennis         | Gerard, Jacqueline  | Jones, Felicity        |
| Bird, Graham       | Cole, Elizabeth      | Gibbs, Mike         | Joseph, Arek           |
| Bissell, Edna      | Collins, John        | Gibbs, Marla        | Joseph, Sandra         |
| Bisset, Sheila     | Couper, Colin        | Gibbs, Peter        | Kandiah, Julia         |
| Bodden, Denise     | Cowan, Myra          | Gibson, John        | Kandiah, Peter         |
| Bodden, Norman     | Crocker, Gayle       | Gillooly, Ben       | Kassa, Brigitte        |
| Bodden, Robert     | Crowley, Tabitha     | Godfrey, Jennifer   | Kaufman, Jennifer      |
| Bodden, Tessa      | Cruickshank, Lucinda | Godfrey, Michael    | Keilty, Nancy          |
| Bodden, Truman     | Cruickshank, Neil    | Good, Albert        | Keilty, Tim            |
| Borden, Robert     | Crutchley, Cindy     | Goodwin, Amanda     | Kilpatrick, Ian        |
| Bothwell, Amber    | Cumber, Mervyn       | Gore, Michael       | Kirk, Kevin            |
| Bothwell, Andrea   | Cumber, Penny        | Gore, Monica        | Kirkconnell, Kathryn   |
| Bothwell, Bryan    | Davey, Peter         | Gray, Sharon        | Kirkconnell, Moses     |
| Bothwell, Dalkeith | Dean, Joel           | Grimes, Teresa      | Kirkpatrick, Irena     |
| Bothwell, John     | Delapenha, Cicily    | Guettler, Lucille   | Knowlton, Harold       |
| Bould, Martyn      | Dettling, Doris      | Gunby, Christopher  | Koechlin, Hartmann     |

Koechlin, Thomas  
 Laemmle, Engen  
 Laemmle, Wilma  
 Levy, Harold  
 Linn Karen  
 Lock, Lynne  
 Lock, Terry  
 Longbottom, Mark  
 Luke, Colin  
 Macdonald, Aileen  
 Mailer, Stuart  
 Mairs, Judith  
 Masterton, Rachel  
 McCain, Wesley  
 McCoy, Marsha  
 McCubbin, Jim  
 McCubbin, Lorna  
 McGinness, Suzanne  
 McLaughlin, Christina  
 McLaughlin, Gordon  
 McLaughlin, Heather  
 McLean, Donald  
 McLean, Rod  
 McTaggart, Bonnie  
 McTaggart, Greg  
 McTaggart, Rick  
 Merren, Edlin  
 Merren, Helen  
 Merren, Suzan  
 Milburn, Peter  
 Miller, Ezzard  
 Monsen, Erik  
 Moon, Andrew  
 Moon, Jane  
 Morehouse, Andrew  
 Moss, Greg  
 Murphy, Bryan  
 Niles, Thomas  
 Noegel, Ramon  
 Norman, David  
 Olde, Susan  
 Orrett, Daphne  
 Palmer, Barbara  
 Palmer, John  
 Panton, Helen  
 Panton, Mark  
 Parker, Caroline  
 Parsons, Gene  
 Passman, Bette

Paterson, Alastair  
 Pedley, Arthurlyn  
 Peters, James  
 Philip, Catherine  
 Phillips, Hal  
 Phillips, Penny  
 Phillips, Peter  
 Pilling, Elizabeth  
 Pilling, Michael  
 Platt, Courtney  
 Poldervaart, Lana Fay  
 Pratt, Diana  
 Radford, Elizabeth  
 Ramsay, Ann  
 Randolph, Gaye  
 Rankine, Tiffany  
 Reid, Carla  
 Ridley, Elizabeth  
 Ridley, Timothy  
 Rivers, Dexter  
 Rocereta, Michael  
 Roffey, Annie Mae  
 Rose, Christopher  
 Rose-Smyth, Christine  
 Ross, Lee  
 Rowlandson,  
 Christopher  
 Rowlandson, Mary  
 Rutkowski, Rosemary  
 Ryan, James  
 Schmid, Peter  
 Scott, Anthony  
 Scott, Jim  
 Shaw, Arden  
 Shea, Mary  
 Shield, Joann  
 Smith, John  
 Socolow, Ann  
 Sorensen, Ole  
 Soto, Suzy  
 Stass, Evan  
 Stone, Jillian  
 Storrie, Noreene  
 Stout, Alice  
 Suresh, Prassad  
 Taylor, Rick  
 Teeling, Heidi  
 Thompson, A.L.  
 Thompson, Daryl

Thompson, Gene  
 Thompson, Graham  
 Thompson, Michele  
 Thompson, Wilbur (Bing)  
 Tibbetts, Kurt  
 Timms, Neil  
 Torchinsky, Benjamin  
 Travers, Anthony  
 Truchan, Bob  
 Truchan, Deborah  
 Uzzell, Diana  
 Van Der Bol, Debbie  
 Wagnon, Ken  
 Walker, Janet  
 Walker, Michaela  
 Watler, Trevor  
 Watler, Vernicia  
 Welds, Lovesa  
 Whitelock, Mary  
 Wight, Ian  
 Wilkinson, Crystal  
 Wilkinson, Deborah  
 Wilson, Herman  
 Wimberly, Rick  
 Winker, Carol  
 Wood, Betty  
 Wood, Catherine  
 Wood, Keena  
 Wood, Ormann  
 Wood Gage, Amy  
 Works, Ann  
 Works, Robert  
 Wright, Alfonso  
 Wright, Debbie  
 Wright, Petrina

# CURRENT MEMBERS

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|                     |                            |                         |                            |
|---------------------|----------------------------|-------------------------|----------------------------|
| Addlestone, Richard | Blanchard, Antoinette Mae  | Burton, Susan           | Cooper, Jackie             |
| Addlestone, Roisin  | Boccuti, David             | Burton, Simon           | Coore, Charmaine           |
| Agnew, Amanda       | Boczkowska, Jack           | Butterworth, Francis    | Cordero, Janet             |
| Agnew, Emily        | Boczkowska, Lucy           | Butterworth, Joanne     | Cordero, Jose              |
| Ali, Javid          | Bodden, Eziethamae         | Campbell, Rhian         | Corkish, Alan              |
| Ali, Tricia         | Bodden, Marzeta            | Carballo-Welcome, Ledia | Corkish, Darlene           |
| Ambersley, Stafford | Bodden, Maureen            | Carey, Bernadette       | Couper, Greg               |
| Anderson, Margaret  | Bodden, Maxine             | Carini, Simona          | Couper, Susan              |
| Anderson, Olson     | Bodden, Rayal              | Carlson, Brian          | Cranwell, Bill             |
| Anderson, Pansy     | Bodden, Seth               | Carlson, Gayle          | Cranwell, Ellen            |
| Anderson, Peter     | Bodden-Harris, Kathleen    | Carmichael, David       | Creamer, Bryan 'Scott'     |
| Anderson, Valerie   | Bomber, Amy                | Carmichael, Melanie     | Cripps, Lady               |
| Andrews, Shirley    | Bomber, Bryan              | Carroll, Christopher    | Crocker, Ian               |
| Angier, Julita      | Bontje, Catherine          | Carroll, Mallory        | Croghan, Nicki             |
| Apperly, Jane       | Bontje, Glenn              | Castelo, Sandra         | Cronin, Anthony            |
| Apperly, Trevor     | Bortolotto, Lisa           | Catlin, James           | Cronin, Barbara            |
| Arthur, Lesley      | Bothwell, Ina Spurgene     | Catlin, Sarah           | Crossan, Emma              |
| Ashford, Richard    | Bothwell, Suzanne          | Chamberlain, Pam        | Crossan, Harper            |
| Aung, Win Thu       | Bouchard, Danielle         | Charlery, Kristen       | Crowley, Linda             |
| Austin, Joanna      | Bounds, Karie              | Childs, Catherine       | Crowley, Maurice           |
| Ayer, Laurence      | Bowen, Kennon              | Childs, Jeff            | Crysler, Pamela            |
| Ayliff, Brian       | Bowen, Roger               | Chisholm, Tammie        | Crysler, Robert            |
| Ayliff, Deirdre     | Bowyer, Darren             | Cholette, Glen          | Cudlipp, Elaine            |
| Baker, Carole       | Bowyer, Lisa               | Christian, Aliyah       | Cunningham, Patricia       |
| Baker, Clive        | Boxall, Joanna             | Christian, LeeAnn       | DaCosta, Jocelyn           |
| Baker, Ralph L.     | Bradley, Tim               | Christoffers, Douglas   | DaCosta, Morgan            |
| Baker, Sharon       | Brady, Boris               | Ciantar, Rosario        | Dailey, Sandra             |
| Bampfylde, Caroline | Bricker, Donald L.         | Ciantar, Kalicki        | Daly, John                 |
| Banks, Nina         | Broadbridge, Lisa          | Clee, Eric              | Daly, Judith               |
| Basdeo, Joy         | Brodlie, Lisa              | Clee, Judie             | Damasco-Doucette, Carmen   |
| Benbow, Christine   | Brookman, Amanda           | Clyne, Frances          | Dangerfield, Kimberley     |
| Benbow, John        | Brown, Carl                | Coleman, Sarah          | Davies, Mavis              |
| Benjamin, Maureen   | Brown, Hazel               | Coles, Colleen          | Davies, Roger              |
| Bennett, John       | Brown, Isabelle            | Coles, Karen            | Davis, Gordon              |
| Bentley, Don        | Brown, Kimberley           | Coles, Richard          | Davis, Leilani             |
| Berquist, Marilyn   | Brown, Tatiana             | Coles, Steve            | Day, Sue                   |
| Bertran, Juan       | Bryan, Bomber & Amy        | Collis, Leila           | De Borda, Quitterie Roques |
| Bertran, Sarah      | Bryan, Constance Andrea    | Collis, Russell         | De Saram, Alan             |
| Best, Nicole        | Bua-Smith, Betty           | Colman, Nicholas        | De Saram, Susanna          |
| Bilchurish, Damon   | Budal, Nasaria             | Connolly, Winston       | Delahaye, Rene             |
| Billes, Deirdre     | Bult, Ondine               | Conolly, Annice         | Delaney, Joanne            |
| Black, Doris        | Burges, Ivan               | Conolly, Brad           | Denman, Mark               |
| Blair, Richard      | Burke-Sinclair, Sasha-Gaye | Conolly, Sheena         | Denman, Samantha           |
| Blair, Susan        | Burton, John               | Cook, Eleanor           | DeRocco, Danielle          |

|                         |                       |                             |                         |
|-------------------------|-----------------------|-----------------------------|-------------------------|
| Dombowsky, Lauren       | Forrest, Heather      | Hansen, Tessa               | Joannou, Mairead        |
| Donaldson-Gamble, Sarah | Forrest, Madj         | Hardie, Damon               | Johnson, Adam           |
| Dougan, Jane            | Foster, John Michael  | Hardie, Nadia               | Johnson, Bruce          |
| Dougan, Kenneth         | Foster, Sabrina       | Hardman, Laura              | Johnson, Cheryl         |
| Douglas, Pam            | Foster, Woody         | Hare, Stephen               | Johnson, Janet          |
| Douie, Marylou          | Foster, Zoe           | Hargrave, Lana              | Johnson, Katherine      |
| Douie, William          | Frazer, Julia         | Hargrave, Ron               | Johnson, Kenisha        |
| Drake, Barbara          | Frease, Sara          | Harlowe, Christopher        | Johnson, Michael        |
| Drake, Leigh            | Freifeld, Lora        | Harlowe, Rebecca            | Jones, Alan             |
| Drake, Nicola           | Freifeld, Martin      | Harrington, Faye            | Jones, Barbara          |
| Du Toit, Jean           | Frye, Gay             | Harrington, Robert          | Jones, Carole           |
| Dunkley, Dalton         | Fuller, Brent         | Harris, Evette              | Jones, Ivan             |
| Dunkley, Venessa        | Fuller, Carsley       | Harris, Jacqueline          | Jones, Kimberley        |
| Dusenbery, Judy         | Fuller, Maisy         | Harris, John                | Jones, Peter            |
| Dyck, Jeff              | Gamble, Stanley       | Harris, Mark                | Jordan, Penelope        |
| Dyck, Jessica           | Gardner, Janet        | Harrison, Emily             | Jubb, Martin            |
| Ebanks, Darvin          | Gardner, Matthew      | Harrison, Richard           | Jubb, Sophy             |
| Ebanks, Deon            | Garea-Balado, Anna    | Harvey, Jessica             | Judister, Anita         |
| Ebanks, Helen Margarita | Garea-Balado, Martin  | Heather, Lynn               | Kalicki, Agata          |
| Ebanks, Lyn             | Garrett, Ben          | Heather, Mike               | Kedney, Chloe           |
| Ebanks, Nick            | George, David         | Hicks, Charlotte            | Kedney, Nicholas        |
| Ebank, Timali           | Gibb, Andrew          | Hoo-Sue, Wendy              | Keeble, Christine       |
| Echenique, Zoe          | Gibb, Sue             | Hope, Sam                   | Keeble, Paul            |
| Edwards, Bonnie Scott   | Girard, Janet         | Horton, Elizabeth           | Kelly, Jeff             |
| Edwards, Kelly          | Girard, Jerome        | Houser, Kathy               | Kenny, Iain             |
| Edwards, Lawrence       | Girard, Lianne        | Houser, Mike                | Kernick, Paul           |
| Edwards, Renee          | Glanfield, Helen      | Howard, Marion              | Kirkconnell, Joni       |
| Edwards, Wallace        | Godfrey, Carmin       | Howard, Susan               | Kirkconnell, Wayne      |
| Egleston, Paul          | Golaszewski, Jan      | Howell, Alexandra           | Kirkpatrick, Patricia G |
| Egleston, Tonia         | Gothar, Andras        | Humphries, Christopher      | Kish, Christina         |
| Elverson, Anna          | Goulden, Julia        | Humphries, Joanna           | Kish, Marc              |
| Enright, Brian          | Goulden, Richard      | Hunt, Becky                 | Knight, Kurl            |
| Enright, Georgia        | Gowrie, Barnaby       | Hunt, Martin                | Knight, Lauren          |
| Erasmus, Ali            | Gowrie, Sandra        | Hurd, Dwight                | Knowlton, Gloria        |
| Espeut, Stephanie       | Graff, Dena           | Hurlston-McKenzie, Lisa-Ann | Knowlton, Rodney        |
| Essi, Brian             | Grandinetti, Gino     | Ilayaraja, Rekha            | Kozaily, Alpha          |
| Esterhuizen, Bronwyn    | Grant, Graham         | Ilayaraja, Sevugaperumal    | Krebbbers, Enno         |
| Euvrard, Nancy          | Grant, Lori           | Inose, Donald               | Krumsiek, Howard        |
| Euvrard, Wolraad        | Grant-James, Cora     | Ireland, Jackie             | Krumsiek, Virginia      |
| Eynon, Carmel           | Grassie-Smith, Briony | Jack, George                | Laaser, Tanja           |
| Eynon, Richard          | Grassie-Smith, Leo    | Jack, Julie-Ann             | Lamout, Eric            |
| Fawcitt, Barbara        | Green, Deborah        | Jackson, Laura              | Lawson, Shona           |
| Fawcitt, David          | Green, Kent           | Jackson, Phillip            | Leblond, Helen          |
| Felderhof, John         | Groucutt, Verna Susan | Jackson, Shirley May        | Leblond, Jess           |
| Ferguson-Sage, Lynn     | Guan, Yueh-Yang       | Jacques, Eva                | Leblond, Ron            |
| Ferrao, Isadora         | Gustafsson, Chris     | Jacques, Miguel             | Lee, Daniel             |
| Finnigan, Barnabas      | Gustafsson, Ruth      | James, Ceri                 | Lee, Katherine          |
| Finnigan, Charlotte     | Haakonsson, Jane      | Jankeviciute, Agne          | Leitch, Peggy           |
| Fitzgerald, Ceili       | Haines, Heather       | Joannou, Ben                | Leitch, A.              |

|                           |                        |                       |                          |
|---------------------------|------------------------|-----------------------|--------------------------|
| Lemay, Tasha              | Midenberger, Eric      | Norberg, Steve        | Poole, Kevin             |
| LeRoy, Helen              | Miller, Blair          | Norgard, Joy          | Porter, Adrian           |
| LeRoy, Robert             | Miller, Justin         | Nydam, Marilyn        | Porter, Catherine        |
| Leseberg, Paul            | Miller, Melanie        | O'Brien, Geri         | Postle, Marc             |
| Lewis, Kevin              | Miller, Phillipa       | O'Brien, John         | Potts, Graham            |
| Lewis, Samantha           | Miller, Tiya           | Ochoa-Vargas, Gerardo | Powell, Gina             |
| Lickrish, David           | Mills, Jennifer        | Ochs, David           | Powell, Mark             |
| Linton, Norman            | Mills, John            | Ochs, Jane            | Powers, Elaine           |
| Locher, Cheryl            | Mills, Sheenagh        | O'Connell, Michael    | Price, Juliette          |
| Locher, Gregory           | Mitchell, Julia        | O'Keeffe, Emily       | Pride, Andrew            |
| Lovinggood, Anita Jean    | Moberg, Dean           | O'Keeffe, Matthew     | Pride, Veronica          |
| Luijten, Karen            | Moist, Donnita         | OKeeffe, Ronan        | Prior, Tobin             |
| Lundin, Karen             | Moldovanyi, Eva        | Olarou, Allison       | Randall, Christopher     |
| Lundin, Peter             | Monnat, Rachel         | Olarou, Denis         | Randall, Seddia          |
| Lutz, Brad                | Moore, Katie           | Oliver, Regina        | Rankin, Debbie           |
| Lutz, Kim                 | Moore, Tracy           | O'Reilly, Brian       | Rankine, Virginia Ann    |
| Lux, Susan                | Moore, Wendy           | Orriss, Simon         | Redman-White, Barbara    |
| Lynch, Cathy              | Moore-Gothar, Nicola   | Ortner, Marcia        | Reid, Hannah             |
| Lynch, John               | Morales, Kevin         | O'Sullivan, Kirsty    | Reynolds, Mardith        |
| Macdonald, Stephanie      | Morales, Molly         | O'Sullivan, Tim       | Richardson, Michael      |
| Machado, Richard          | Morchen, Brian         | Oung, Theingi Tin     | Richardson, Katie        |
| Maharaj, Alexandra        | Morgan, Gareth         | Pairaudeau, Brian     | Rickleton, Carolyn       |
| Maharaj, Ramesh           | Morris, Julian         | Pairaudeau, Carol     | Rickleton, Michael       |
| Major, Guy                | Morris, Kendra         | Parke, Stacy Joanne   | Riddick, Betsy           |
| Marlow, Ben               | Moseley, Fiona         | Parker, Emma          | Rivera, Kisna            |
| Marshall, David           | Moss, Richard          | Parker, Marcus        | Rivers, Patricia         |
| Marshall, Jennifer        | Mottram, Sebastian     | Parrott, Lisa         | Roach, Anna              |
| Martinez, Jennifer        | Mulholland, Joy        | Parrott, Michael      | Robbie, Sandra           |
| Martinez, Sean            | Mulligan, Kathleen     | Parsons, Anita        | Robbie, Sean             |
| Mascal, Sheraim           | Murdymootoo, Cindiana  | Parsons, Jane         | Roberts, Jacqueline      |
| McAuley, John             | Murdymootoo, Tohmalay  | Pascoe, Sara          | Robertson, Glenn         |
| McCormack-Keegan, Karen   | Murphy, Denis          | Pattman, Nicholas     | Robertson, Jane          |
| McCormack-Keegan, Peggy   | Murphy, Sammy          | Pattman, Titiana      | Robinson, Gerry          |
| McField, Norma            | Myles, Patrice         | Payne, Brian          | Robshaw, Janet           |
| McField-Walters, Beverley | Napier, Bruce          | Payne, Katie          | Rogers, Zoe              |
| McIntyre, Marilyn         | Napier, Sally          | Payne, Marina         | Romero, Isaias Alcantera |
| McKenzie, Iain            | Neale, Anne            | Perkins, Karen        | Romig, Barbara           |
| McLaughlin, Danette       | Neckles, Trevor        | Peterson, Dan L.      | Ross, Dominic            |
| McLeod, Shaun             | Needham, Michael       | Peterson, Rachelle    | Ross, Doreen             |
| McLoughlin, Lisa          | Needham, Pamela        | Petro, Kotze          | Ross, Doug               |
| McMillan, Robin           | Nekhwa, Shirley Wevers | Phipps, Caroline      | Ross, Douglas            |
| McMullen, Christine       | Nelson, Isabel         | Phipps, Ilene         | Ross, Henry              |
| McTaggart, Mike           | Nelson, Marguerett     | Pierson, Sascha       | Ross, Joanne             |
| McTiernan, Patricia       | Nelson, Mike           | Platts, Edna          | Ross, Robin              |
| Mellen, Catherine         | Newhouse, Hamish       | Platts, Wallace       | Ross, Simone             |
| Meloy, Clare              | Newhouse, Julia        | Ploplys, Giedrius     | Ross, Wayne              |
| Meloy, Jonathon           | Nicholsby, Emma-Jane   | Ploplys, Susan        | Rotenberg, Yaacov        |
| Mercier, Ruth             | Nolan, Alexandra       | Poldervaart, Pauline  | Rottschafer, Wally       |
| Meredith, Julia           | Nolan, Eugene          | Ponik, Adrienne       | Roulstone, Frank         |

|                            |                           |                         |                     |
|----------------------------|---------------------------|-------------------------|---------------------|
| Rovner, Mark               | Sokohl, Veronique         | Todd, Robin             | Wood, Graham        |
| Rowland, Anna              | Solomon, Jaela            | Tombs, Christopher      | Wood, Jerrica       |
| Rowland, Gareth            | Sowell, Patti             | Tourle, Robyn           | Wood, Jill          |
| Russell, Paula             | Sowell, Robert            | Trudel, Sylvie          | Wood, Melissa       |
| Russell, Stephen           | Spencer, William          | Turner, Robert          | Wood, Robert        |
| Rutherford-Ferguson, Bette | Stafford, Ann             | Urquhart, Alexander     | Wood, Valerie       |
| Ryan, Graham               | Stafford, John            | Urquhart, Natalie       | Wood, William       |
| Ryan, Niamh                | Steiner-Smith, Natascha   | Vaiyapuri, Elangovan    | Wrede, Susan        |
| Ryan, Robert               | Stephenson, David         | Vaiyapuri, Zin Min Htet | Wright, Frances     |
| Sage, David                | Stephenson, Helen         | Van Genderen, Frederick | Wright, Janet       |
| Saunders, Iris             | Stewart, Cassandra        | Van Genderen, Gelia     | Wright, Stephen     |
| Saunders, Malcolm          | Stewart-Green, Stacey     | Van Niekerk, Sharon     | Wunsch, Penelope    |
| Saxton, Richard            | Stickland, Alana          | Vascik, Debra           | Yambor, Amy         |
| Scatliffe, Luke            | Stickland, Scott          | Vascik, Jim             | Yambor, Christopher |
| Schouten (Ajith), Renita   | Stockdale, Luke           | Ventura, Carol          | Yates, Janet        |
| Schroeder, Derek           | Stone-Wigg, Helen         | Virtue, Diana           | Yates, Peter        |
| Scott, Simone              | Stone-Wigg, Laura         | Wade, Helen             | Young, Phyllis      |
| Scott, Trevor              | Stone-Wigg, Neil          | Wade, Toby              | Zagaja, Virginia    |
| Scott-Driscoll, Dianna     | Storrs, Caroline          | Waldron, Candy          | Zimmermann, Alex    |
| Seales, Ariana             | Storrs, Peter             | Waldron, David          |                     |
| Seales, Matthew            | Stout, Jeff               | Walker, Alan            |                     |
| Sears, Bernadette          | Stout, John               | Walker, Elizabeth       |                     |
| Seeds, Gemma               | Strachan, Sashawna        | Walker, Graham          |                     |
| Seeds, Glynn               | Strande, Hakon            | Walton, George A.       |                     |
| Seeram, Dhallchand         | Strang, Valerie           | Walton, Lynne E.        |                     |
| Seeram, Dinaishwarie       | Streitwieser, Katie       | Washington, Jason       |                     |
| Self, David                | Suman, Meenakshi          | Watler, Kareen          |                     |
| Seymour, Don               | Suman, Sanjay             | Watler, M. Nekane       |                     |
| Seymour, Cheryl            | Sutherland-Moore, Nicki   | Watler, Michelle        |                     |
| Shakespeare, Eleanor       | Sutherland-Moore, Richard | Watler, Stephanie       |                     |
| Shakespeare, Jess          | Sutti, Balaji             | Watler, Stephen         |                     |
| Sherlock, Neil             | Sutti, Sathya             | Welsch, Andie           |                     |
| Shields, Samantha          | Sutton, Christopher       | Westin, HM Peter        |                     |
| Shipman, Pat               | Sutton, Laurence          | Whicker, Candida        |                     |
| Sinclair, Anthony          | Sutton, Olivia            | Whicker, Simon          |                     |
| Slater, Delia              | Sutton, Pamela            | White, Ian              |                     |
| Slatter, Bob               | Sutton, Selina            | White, Naomi            |                     |
| Small, Joannah Bodden      | Sutton, Toby              | Whittaker, Fay          |                     |
| Small, Peter               | Tamendarova, Nuriya       | Williams, Antoinette    |                     |
| Smith, Elizabeth           | Tapp, Elaine              | Williams, Ben           |                     |
| Smith, Gerald              | Tavcar, Igor              | Williams, Caroline      |                     |
| Smith, Jennifer            | Taylor, Isobel            | Williams, John          |                     |
| Smith, Joffer              | Taylor, Stephen           | Williams, Kelly         |                     |
| Smith, Keisha              | Taylor, Stewart           | Williams, Mary          |                     |
| Smith, Paul                | Taylor, Theresa           | Williams, Shynecka      |                     |
| Smith, Penelope            | Theoret, Lorraine         | Williams, Thomas        |                     |
| Smith, Peter               | Thomas, Matthew           | Winfield, Garth         |                     |
| Smylie, Diane              | Tibbetts-Creamer, Diana   | Wolf, Barbara Herman    |                     |
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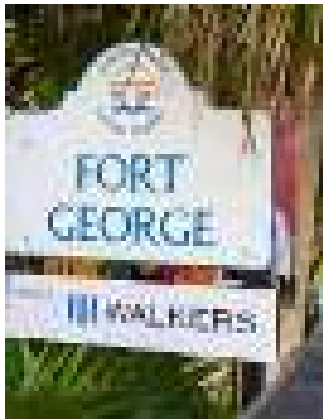
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