



JOB DESCRIPTION

Position title: Little Cayman Community Engagement and Biosecurity Officer

Directly reports to: National Trust Environmental Programmes Manager and RSPB Project Leader

Validity: to March 31, 2027

Location: Little Cayman

Background:

The National Trust for the Cayman Islands is a nonprofit, non-governmental organisation created to preserve the history and biodiversity of the Cayman Islands. Through education, outreach and conservation, we work to protect environmentally sensitive and historically significant sites across all three Cayman Islands.

This position will support delivery of the UK Government funded Darwin Plus grant to “Empowering and preparing Cayman’s Sister Islands to tackle invasive mammals” in partnership with CIG Department of Environment (DoE) and Royal Society for Protection of Birds (RSPB). The future of the unique native biodiversity of Cayman’s Sister Islands, including the Critically Endangered Sister Islands Rock Iguana, is seriously threatened by invasive non-native mammals, especially feral and domestic cats, as well as rats. This project will ensure that local agencies and the Sister Islands’ community are prepared to collaboratively deliver long-term strategies to sustainably protect native biodiversity by enhancing responsible pet management, developing a feral cat eradication plan, and increasing on-island capacity to implement enhanced biosecurity and invasive mammal suppression, long term.

Paragraph on role with the trust? i.e what they’ll be doing outside of the grant activities.

Job Summary:

1. To deliver a positive change in the attitudes of residents and visitors to value the threatened habitats and species of Little Cayman through a programme of project delivery, people engagement and communications work.
2. Engage the community in a manner that allows them to feel like empowered stakeholders, on efforts to conserve native species, especially the management and control of invasive species.
3. To build a community volunteer network on the Little Cayman to support biosecurity efforts, including responsible pet management.
4. Engage in Biosecurity measures on Little Cayman to support the control of invasive species.
5. Represent the staff of National Trust for the Cayman Islands on Little Cayman.

Main Responsibilities:



- Raise awareness and understanding of the importance of Little Cayman and key vulnerable species and the impacts of invasive species (feral cats, rodents, dogs, green iguanas) amongst Little Cayman residents, visitors and decision makers to inspire their support for the project.
- Ensure the delivery of a programme of events on Little Cayman that inspire, enthuse and motivate people to support biodiversity conservation efforts in the Sister Islands.
- Work with community, decision-makers in government departments, and private sector to agree solutions for identified gaps and problems in biosecurity efforts in the short and long term.
- Deliver a Little Cayman communications plan through third party platforms with audiences identified and prioritised in the plan to promote the conservation of its unique wildlife and habitats.
- Manage and develop environmental volunteers to provide support to face to face events and activities and delivery of objectives.
- Contribute to a programme of events and activities delivered by staff and volunteers to deliver connections with nature that inspire and inform residents and visitors on Little Cayman.
- Engage, recruit, and support community members and businesses to take part in biosecurity (including responsible pet management activities)
- Provide biosecurity training and training schedules where needs are identified.
- Establish regular communication with all key stakeholders to ensure that agreed protocols and procedures are being followed (businesses, government agencies, individuals).
- Initiate rapid responses to signs of invasive species sighted on the Little Cayman e.g., Green iguanas in collaboration with DoE
- Occasionally lead Nature Trail Tours.
- Part-time staffing of the NTCI Visitors Centre.
- Part-time administrative assistance of NTCI Little Cayman matters.
- Work closely with the Little Cayman District Committee to promote and further the efforts of the National Trust for the Cayman Islands on Little Cayman.

Qualifications and Experience:

Essential

- Good basic knowledge of Cayman Islands wildlife; sufficient to be able to lead public engagement activities in a credible way and to train and motivate volunteers.
- An excellent verbal communicator able to communicate messages about invasive species in a way that is understood by a range of audiences and that engenders their support.
- Strong written skills.
- Ability to work under pressure.
- Has the ability to motivate themselves and others.
- Understanding of Microsoft Office.
- Ability to engage with a wide range of people face to face.
- Basic project management.
- Good time management and organisational skills.



- Work under own initiative and as part of a team.
- Experience of delivering and achieving targets.
- Experience of working with the public and delivering events to the public.
- Has experience in delivering wildlife and conservation messages to a range of audiences.
- Has experience of working with volunteers.
- Understanding of how to use social media to deliver objectives.

Desirable

- Understanding of invasive species including identification, biology, impacts on native wildlife and appropriate responses and interventions
- Knowledge of a range of delivery mechanisms for conservation work in relation to invasive species
- Experience of surveying, protecting and/or managing important sites, species or habitats
- Experience in planning and implementing biosecurity measures on small islands.

Essential behaviours

- Desire to connect with community and understand public sentiments
- Confidence in advocacy to stakeholders holding differing views
- Demonstrates a willingness to make decisions and take action
- Demonstrates adaptability and quick decision-making
- Good attention to detail
- Is prepared to take on new challenges outside their comfort zone
- Makes the effort to collaborate with others, even when under pressure
- Always assumes positive intent in others
- Constantly looks for ways to improve the way things are done

Salary & Benefits:

- Salary range KYD\$42,000, full health insurance and statutory pension contribution. Due to the tough fieldwork environment, shoe allowance and uniform shirts provided.

Closing deadline: 26th June 2024